

Job Description

Job Title: Weatherization Technician
Department: Isles E4
Reports To: Weatherization Crew Supervisor
FLSA Status: Non-exempt

General Summary

Isles E4 is a residential energy efficiency and weatherization business providing weatherization services to low-income households while also generating high-quality jobs for local residents. This is a rewarding position working in a program that helps low income residents make their homes more energy efficient. The Weatherization Technician will be responsible for insulating and weatherizing existing homes to improve energy efficiency.

Isles E4 is part of Isles, Inc., a nationally recognized nonprofit community development and environmental organization with the mission to foster more self-reliant families in healthy, sustainable communities. Each year, Isles reaches thousands of central New Jersey residents with opportunities for at-risk youth job training, affordable housing development, financial literacy training, homeownership counseling, community gardening, environmental health and education, community organizing, and regional planning.

Essential Functions

- Perform work according to daily schedules, written work orders, and industry protocols
- Install insulation, both loose-fill or dense-pack cellulose, using blowing machines and fiber batting
- Air sealing the building envelope
- Install other insulation materials (e.g., weather stripping, vents, caulking, hot water heater blankets, pipe insulation, storm doors, low-flow faucet aerators, compact fluorescents)
- Load and haul necessary materials from the warehouse and other vendors or supplies
- Adhere to strict policies related to appointment promptness, in-home conduct, and appearance
- Consistently meet productivity and quality standards
- Track jobs and report on progress
- Perform routine maintenance of tools and equipment (including vehicles); perform incidental repairs and servicing
- Maintain warehouse, workshop, and office areas in clean and serviceable state

Other Functions

- Attend pertinent professional courses, seminars, and workshops to maintain the highest level of professional competence
- Other duties in support of the department's goals may be assigned.

Supervisory Responsibilities: No

Education, Experience, Certifications.

- High School Diploma or General Education Degree (GED)
- Experience in residential weatherization strongly preferred
- Experience with blown insulation in existing structures, residential construction, and/or residential carpentry
- BPI and other industry certifications are strongly preferred.
- Proficiency in Microsoft Office applications (Word, Excel, PowerPoint, Outlook)
- Valid NJ Drivers License in good standing with insurable driving record
- Ability to maintain State Central Registry (SCR) clearance and fingerprint clearance throughout the duration of employment

Working Schedule.

- Monday through Friday, typically 8 hours per day

Physical Demands.

- Must be willing and able to work in extremely confined spaces with high temperatures typically found in attics, basements, crawl spaces, and uncomfortable spaces
- Ability to work in extreme weather conditions
- Ability to climb, balance, kneel, crawl, and lift
- Ability to work on ladders (up to 30')
- Ability to work with hand tools
- Ability to work with power tools and equipment
- Ability to frequently lift and move 50 pounds unassisted
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.