

## Empowerment Takes Root: From Trenton, NJ to the Nation...

### The Hedgepeth-Williams and Brown v Board of Education Decisions

On the occasion of Isles 30th Anniversary, we celebrated a groundbreaking, but little known racial justice link between Trenton and Princeton. It all started with segregated schools in Trenton in 1943, and some members of the Hedgepeth and Williams families, who decided to stand up for their 12 year old children's right to attend their neighborhood school. Ten years later, the Honorable Thurgood Marshall used it as a critical precedent for arguing *Brown v. Board of Education*, the landmark U.S. Supreme Court decision that overturned the "Separate but Equal" doctrine across the land. A major funder of that litigation was Princeton's Bill Scheide. At our 30th Gala, Isles was delighted to honor two of Berline William's children, Thelma Williams Napoleon Smith and Ernest A. Williams, and Bill and Judith Scheide.



**The Story:** In 1943, 12 year olds Leon Williams and Janet Hedgepeth tried to get into their neighborhood school in Trenton's Wilbur section. The Principal, however, said Junior High No. 2 was "not built for Negroes" and that the children would have to attend the new all Black school, two and a half miles away. The mothers of Leon and Janet (Mrs. Berline Williams on behalf of her son, Leon, and Mrs. Gladys Hedgepeth on behalf of her daughter, Janet) found this unacceptable and filed a lawsuit against the Board of Education demanding that their children be allowed to attend the same school as the white children.

On January 31, 1944, the New Jersey Supreme Court rendered its decision in the Hedgepeth-Williams case. Chief Justice

Newton Porter ruled "It is unlawful for boards of education to exclude children from any public school on the grounds that they are of the Negro race". Justice N. Porter's decision declared that in effect racial segregation of educational facilities was a violation of the NJ School Law of 1881 which protected children against being forced to attend schools according to race or nationality, the New Jersey State Constitution, and the Equal Protection Clause of the Fourteenth Amendment of the United States Constitution.

This decision paved the way for the adoption of New Jersey's third Constitution of 1947 which outlawed racial segregation in the public schools and in the state militia. As the first state to make such provisions constitutionally, New Jersey shed its image

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isles  
*Self-Reliant Communities*

## MESSAGE from Marty



Dear Friends,

**Several weeks ago, we celebrated our 30th Anniversary with a gala and a brief look back on Isles' accomplishments – and how many people made it happen. It was a great party, and an important chance to celebrate inspiring ideas, work and people over the years. Special thanks to our volunteer gala committee for pulling off a powerful and fun evening.**

With the weight of so many challenges – especially high demand from communities in the face of shrinking and uncertain funding – it helped to reinforce the personal and professional passions that drove us to start Isles in the first place. Our growth over

three decades, even through very lean years, shows that our work passes the toughest test – time. We thank so many of you for making it possible!

Over the past year, our work changed. Across the board, we tightened our belts to respond to the lean times, including – for the first time – staff and budget cuts (8%) in mid-year. Shrinking real estate values and financing brought particular challenges. In some areas, though, we grew. We expanded E4, our Energy Services Company. We also grew our urban agriculture work, green job training center, financial fitness club and community planning. Enclosed is a summary 2010 Annual Report that details some of this evolution.

Moving forward, we are cautiously optimistic that the economy will not worsen, and that our ambitious plans over the next few years will be prudently manageable, successful and full of learning. As I stated at our gala, the best news is that, while Isles was very unique back in 1981, a growing number of groups and policymakers are taking Isles' lessons and applying them to their work.

So while it's important to do good work, the real magic is in the learning. You make that possible. For your many contributions of time, talent, friendship and funding, we are genuinely grateful.

Marty

## In the News...

For 16 years, Isles has operated the Youthbuild Institute, an alternative job training high school for juniors and seniors in Trenton. Students learn green construction while they renovate homes in the city.

In April, Isles applied to the State of New Jersey to transform its Institute into a charter school for students in Trenton and Hamilton in grades 6–12 (100 students per grade over 4 years). We should hear from the state by September.

As a result, the **Times of Trenton** wrote an April editorial about it:

*A longstanding criticism of charter schools is that they siphon off the best students from the public system. One of the applicants for a Trenton-area charter says he is pointedly doing just the opposite.*

*Martin Johnson, the founder and president of Isles Inc., wants to open a charter for grades six through nine that's based on Isles' YouthBuild Institute, an alternative school with an enrollment of 11th- and 12th-graders.*

*He says the charter school would enroll students who are struggling in a traditional school setting. The curriculum would have a vocational element, and, in line with Isles' focus on sustainable communities, emphasize training for "green collar" jobs.*

*For more than 15 years, the YouthBuild Institute has been helping Trenton's at-risk youth find their way from education to a career to self-reliance. The charter school would build on that success, but start with younger children. Eventually, the school*

# Yale & Williams Alumni Day of Service

would absorb the YouthBuild program and expand classes up to the 12th grade.

Just as Isles for 30 years has sought to bring out the best in Trenton and its residents, Mr. Johnson's school would reach out to those in danger of being overlooked. By offering students the tools, both figuratively and literally, for a positive, productive future, his charter school promises to show the transformative power of education.

We could use a lot more charter schools like that.



During their annual "Day of Service", Yale and Williams alumni worked with Isles YouthBuild students and staff to beautify the Isles Children's Garden. The Children's Garden is used as an outdoor classroom for environmental education programs.

## Isles Thanks Goldman Sachs

A few months ago, Goldman Sachs Gives, a donor-advised fund available to partners of the firm, made a timely donation to Isles. With a focus on economic development and job training, GS supported the expansion of Green Job Training at Isles' CEET and the growth of Isles' E4, our energy services and environmental subsidiary. On a global level in 2010, GS contributed \$320 million, "Reinforc(ing) the firm's commitment to philanthropy through diversified and impactful giving at a time when non-profits need it most." (Goldman Sachs website)

This is indeed a time when we need it most, and we are thankful!

## Empowerment Takes Root

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of racial conservatism. More importantly, for the first time since 1884, black pupils and teachers were placed in schools and classes on a nonracial basis.

In the early 50's a young lawyer from the National Association for the Advancement of Colored People's Legal Defense Fund (LDF) paid Bill Scheide, another of our honorees, a visit. That young lawyer, future Supreme Court Justice Thurgood Marshall, wanted to know if Mr. Scheide would support a case called Brown vs. Board of Education. Bill Scheide became a primary funder of the case that desegregated U.S. public schools. Bill then spent the next 40 years on the NAACP Legal Defense Fund Board. Hedgepeth-Williams v. Board of Education, Trenton, NJ (1944) was cited as precedence in the landmark United States Supreme Court's decision in Brown v. Board of Education, Topeka, KS (1954) which banned school segregation nationwide. Thurgood Marshall and his team of NAACP attorneys applied the Hedgepeth and Williams decision (the only state anti-segregation

legal precedent in the nation) to their successful litigation strategy, which overturned the doctrine of "Separate but Equal" across the land.

*Note: It was with great sadness that we learned of Ernest Williams' passing on August 17, 2011. Mr. Williams was an advocate for equality who took great pride in the Trenton community. His life exemplified a profound commitment to community and justice, and brought a whole new meaning to the bridge motto, Trenton Makes, The World Takes. We send our condolences to the family.*



Marty Johnson introduces Bill Scheide and Thelma Napoleon Smith at the Isles Gala.

# 30th Anniversary Gala Honorees receive special gifts

At Isles 30th Anniversary Gala, the six honorees each received one-of-a-kind original sculptures. Clifford "Cliff" Ward, a resident artist at the Grounds for Sculpture in Hamilton worked with Isles YouthBuild Institute (IYI) art students to create the "vessels." Isles Board member Jacque Howard worked with photographer David Byers and IYI staff to coordinate and document the project.

The project involved the students working in Clifford's studio for six 2-hour sessions with supervision from IYI Art Instructor

Joanne Scofield. Joanne noted that "this experience could be life changing." Students commented on how positive it was, adding that art helped them to relax, express themselves, and to see life from a different perspective. Clifford encouraged Isles to continue this high-level IYI art training, noting, "The students may have thought they were the ones receiving instruction, when actually they were teaching me!"

On the night of the Gala, four of the students helped present the gifts to honorees and described their design ideas. A special vessel titled "Growth" was created and presented to Liz and Marty Johnson.



From top to bottom: Students work in Clifford Ward's studio; Students gather for photo with IYI art teacher Joanne Scofield, Mr. Ward, and Isles Board Member Jacque Howard; Artwork on display at Isles Gala



Richard Bilotti and Katherine Hatton with James Sutton admiring students' work.

# Isles celebrates its 30th Birthday!

On Saturday, April 30, Isles celebrated 30 years of green community development and the many partners that support our work. Event co-chairs, Paula Taylor and Barbara Trelstad, worked with a committee of over 20 dedicated volunteers to plan a celebration to remember at the Trenton Marriott downtown—over 300 of Isles' friends and supporters attended. During the evening, Isles honored 6 individuals and organizations that have helped Isles to advance its mission over the past 30 years: Calvin Thomas; Robert Harris and Environ International; Thelma Napoleon Smith, Ernest Williams, and the Hedgepeth and Williams Families; Bill and Judith Scheide; and David Crane and NRG Energy.

We would like to thank everyone that helped to make our 30th Anniversary Gala a huge success!

Here's to another 30 years...!



From top left: Donta Saunders and his family; David Crane and Marty Johnson; Our distinguished honorees gather for a photo; Isles YouthBuild Institute students together with artist Clifford Ward.

Liz Johnson, and Gala Co-chairs Barbara Trelstad and Paula Taylor, with Marty Johnson

## From Green Training to Certification to... Jobs!

Graduates of the Center for Energy and Environmental Training (CEET's) second Green Job Training Partnership class are showing the way to work. Close to half of the 25 out-of-work or underemployed trainees are already employed. Several others have earned certifications from the national Building Performance Institute (BPI) in the areas of Building Analyst, Envelope Professional, and Air Leakage Control. The graduates all earned OSHA 10 certification and US EPA Lead Safe Renovation certification. CEET provides a range of training and placement services to the grads, who are all expected to have jobs before the fall.

In addition, CEET trains existing workers that seek training in green jobs. For example, New Jersey Natural Gas, Princeton Air, PSEG and others have hired CEET to assist in training their workforce. Bob Kudrick, Manager of Energy Efficiency Programs for NJ Natural Gas, had this to say about CEET training:

*"As a part of our commitment to ensuring our employees have the necessary training and skills to help our customers save with energy efficiency, we sent 10 of our in-house auditors to Isles' CEET for its BPI Heating Professional course and it was one of the best decisions we've made. The five-day course provided our auditors with information and experience that will be invaluable to our efforts to help customers make the right energy decisions for their homes and businesses. The training, education and preparation were excellent."*

Five energy companies that received State of NJ Energy Sector Partnership grants selected CEET to provide energy efficiency training for their employees. A total of 27 employees will complete training and seek certification as Building Analysts, 28 as Heating Professionals,

and 6 as Multifamily Building Analysts. This effort has already resulted in the award of 28 BPI certifications.

Additional grant awards are available through the State Employment and Training Commission. For info, contact Dr. Jeanne Oswald, Director of Isles' CEET at [joswald@isles.org](mailto:joswald@isles.org) or 609-341-4728.

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## Casa CEET

Isles' CEET uses hands-on laboratories to deepen the learning experience for green job trainees. Recently, CEET created Casa CEET, a test house located in the basement of Isles' Tucker Street training center. CEET's existing Duct Laboratory was expanded to simulate a whole house, including multiple rooms, mechanical ventilation, and a combustion appliance zone. Students in entry-level and advanced courses can use the test house to practice blower door testing, duct blasting, and other techniques.

## Green Job Training Works!

*"The CEET training has been a great benefit for me. As a result of the training I now have a job, and I'm working to make homes more energy efficient."*  
Michael Carmichael, Trenton

*"My experience with CEET training for home energy was that it is the best training one could get. I knew nothing about weatherization, but by the time I completed, I knew more about air sealing and insulation than I could have ever imagined. Because of this, I now understand where my utility bill money was going – straight out the roof! Thanks to CEET I now save energy by doing the basic things I've learned."* Robert Muns, Camden

*"There are not enough words to describe the knowledge I have learned from CEET. Like they say, 'Knowledge is power' - but I say CEET is knowledge beyond power. They have taught me how to access and apply knowledge, and for that I am grateful."* Derron Mitchell, Camden

*"The training I received at Isles' CEET gave me in-depth knowledge that allowed me to prepare for a new career in the growing energy field. The instructors used hands-on training and field houses that made learning exciting and meaningful."*  
Gary Pavarnik, Neptune

## CEET NewsFlash:

CEET has recently initiated training in the field of Multifamily Building Analysis in response to a growing need for certified home performance contractors with knowledge of multifamily buildings.

CEET now offers the EPA Dust Sampling course for those seeking national certification to conduct non-abatement lead dust testing in homes and other buildings. For info on the one-day class, visit Isles website or call 609-341-4730.

# The Power to Collaborate and Plan: A New THDC Vision



After an extensive, community-driven process, the Trenton Historic Development Collaborative (THDC) issued a comprehensive neighborhood plan in April. While Isles

served as facilitator and project manager, the THDC plan process brought together the City of Trenton, Shiloh Baptist Church, the New Jersey State Federation of Colored Women's Clubs, the Capital City Partnership (CCP), Capital Health System, the Bellevue Area Civic Association, the Rutherford Heights Civic Association, the West Hanover Area Civic Association, and others.

Convened by Shiloh Baptist Church and the Shiloh Community Development Corporation (SCDC), the THDC started in 2006. With an open door policy, the THDC invited many stakeholders to help achieve three primary goals:

- 1) provide a forum for community discussion
- 2) coordinate services and projects in the community, and
- 3) strengthen and support the area's civic associations.

Hundreds of people participated in meetings, surveys and focus groups, designed to help residents envision and sustain a healthier community over the next five years.

Moving beyond physical improvement goals, the plan was motivated by a common vision:

*As proud members of our community, we envision our neighborhood to be safe, clean, enjoyable and focused on empowering individuals and families to be healthy, educated and positive citizens.*

Into the future, the THDC plan will be noted for it's:

**Breadth.** It integrated 10 existing planning studies related to the affected neighborhoods;

**Lifespan.** The process took more than a year of dedicated work;

**Depth.** The plan focused on social and human needs, not just physical development;

**Participation.** Over 150 stakeholders attended community meetings;

**Research and data.** A team of 30 volunteers conducted surveys and data gathering, reaching 324 respondents;

**Regional investment.** The Wells Fargo Regional Foundation provided generous funding.

The Plan is now being vetted by the community. For more information on the THDC Plan or the planning process, contact Julia Taylor at 609-341-4713 or [jtaylor@isles.org](mailto:jtaylor@isles.org).



Shiloh CDC was a key player.



Community residents met over a year to develop the plan.

## Ag in the City: Urban Lands Conference



Meredith Taylor, conference organizer, welcomes participants.

Interest in urban agriculture is greater than ever. Over 100 people attended the Ag in the City: Urban Lands Conference, organized by Isles in March. With support from the Bloustein School of Planning and Public Policy and funding from the Geraldine R. Dodge, Rita Allen, and Horner Foundations, the event brought together groups across the state working on greening urban areas. A year in the making, the event at the Rutgers Environmental Research and Extension Center included a tour of Rutgers EcoComplex and Greenhouse.

In many cities, vacant land and abandoned buildings remind us of an industrial past and the promise of a re-imagined green future that will benefit everyone.

In many communities, activists, non-profits, and public leaders are joining forces to convert vacant urban land into small, productive urban farms.

Urban agriculture plays a growing role in the redevelopment of urban lands and the new urbanism movement. Urban ag can improve the environment, human health, neighborhoods, home budgets and the economy. Adaptive reuse of buildings, rehabilitation of brown-fields, and renewable energy technologies expand food production options, offering new strategies to help city leaders envision, plan for, and build sustainable urban communities.

The conference educated private and public planners about urban agriculture, and the opportunities and challenges in their own communities. The conference convened leaders from government, urban planning, public health, anti-hunger, parks and recreation, business, community development, environment and other sectors to explore how this new vision for urban development may be applied statewide.

The practice-based conference discussed best practices, including urban agriculture as a land banking and urban revitalization strategy, and how to shape regulations and policy to encourage agriculture entrepreneurs.

## Betty Fleming 1942–2011

With sadness, we report that long time Isles volunteer and board member Betty Fleming passed away in March. She was an avid gardener and led the **Garden of Three Points** on Chestnut Avenue from its inception until this year—nearly 30 years. For almost as many years, she welcomed the staff and draft horses and oxen from Howell Living History Farm to plow the garden. She was a steady, strong leader among a uniquely diverse set of gardeners and friends. She delighted many garden tour visitors with her stories and peanut crop.

Betty was educated in the Florence, SC, school system. She retired after 31 years of service with Amtrak in 2002. She received numerous awards throughout her employment at Amtrak, including supervisor of the year three times. Betty was a member of Shiloh Baptist Church, and served on the health ministry.

Remarking on her passing, Isles CEO Marty Johnson said: *"We stand on the shoulders of great people that have gone before. Her shoulders were some of the strongest, and she was a wonderful friend to us. We will miss her very much."*





On Wednesday, April 6, Isles welcomed draft horses Chester and Jake to the **Garden of Three Points** on Chestnut Avenue for some good old-fashioned plowing. Visiting from Howell Living Farm in Hopewell, the horses were joined by students from Cadwalader Elementary School in Trenton. "Kicking off the gardening season with Howell Living History Farm is a wonderful tradition for us, for the gardeners, and for children from local schools," said Meredith Taylor, Director of Isles' Food and Environment department.

Pete Watson from Howell Living Farms remembered when Isles began inviting local school children to learn about soil preparation, growing plants...and to meet the horses. He recalls that somewhere along the way, one of the chil-

dren asked if they could try their hand at the plow.

Moved by that experience, Pete began allowing kids to periodically lend a hand to the plowing of the 130 acre Howell Farm operating as part of the Mercer County Park Commission. Pete remarked recently that "For the past 3 years, every school child who visits the farm in the spring and fall has an opportunity to plow behind a team of horses—something we learned how to do by working with Isles' gardeners. We even introduced a "visitor class" in the farm's annual plowing contest, thus giving the public the same opportunity that school kids have."

*Thank you Howell Farm for plowing in Trenton for over 25 years!*

## The Mill One Organic (MOO) Farm

The Mill One Organic (MOO) Farm, is taking shape next to our warehouse at 57 N. Johnston Avenue. You can see it next time you are on the Northeast Corridor train, about halfway between Trenton and Hamilton stations, on the right heading north! The ½+ acre parcel will include raised planting beds for food production (built by Isles' Youthbuild students), greenhouse, workshop space, composting, fruit trees, and a patio area. MOO Farm will specialize in fruit, leafy greens and smaller vegetables (radishes, peppers, tomatoes, carrots). If you are interested in buying organic produce from MOO, let us know.

## Weapons of Mass Construction

MOO Farm is being helped by volunteers, who have cleared and built the infrastructure for the farm. Princeton University varsity athletes and alumni from the Class of '81 have worked hard to bring MOO Farm to life. These volunteer projects, dubbed Weapons of Mass Construction, bring important labor, skill and learning opportunities.

Brooke Russell, '11, a member of the Women's Track and Field Club, said of her experience: "...a project like Weapons of Mass Construction is really unique, in that student-athletes are granted the opportunity to gain awareness of what's possible, in terms of the ways we can interact with the community, and what changes we can make on a large scale."



## It's Not Enough to Know: Becoming More Financially Fit

Many people think that if people living in poverty were just more financially literate, much would change. If they knew how to budget, how to save, how to negotiate better loans, life would be better. Banks, foundations, governments, employers and others have spent years and countless millions investing in this theory. Today, the research is uncomfortably clear: mostly, it doesn't work. It's kind of like trying to lose weight: we know what to do – eat differently and move around more! Unfortunately, that knowledge doesn't change our behavior.

By learning from behavioral psychologists, Isles has taken a different path. First, we looked at the Transtheoretical Model of Behavior Change, which envisions change as a process involving progress through a series of five stages—pre-contemplation, contemplation, preparation, action, and maintenance. Princeton University's Professor Eldar Shafir, a leader in the field of behavioral science and a past Isles Board member, helped us focus on effective tactics to support real financial behavior change.

Then, we developed a pilot effort to test an assumption: rather than simply applying education and training, what would happen if we took a variety of small steps and put them together into one Financial Fitness Club (IFFC)? The IFFC makes it easy to do the right thing – over time. It uses automation, peer group support, hands-on learning, social networking, training, and financial prod-

ucts like emergency and opportunity loans to pay down high interest debt.

The pilot results are impressive. Credit scores climb, savings grow, debt is reduced, and most importantly, members stabilize their financial condition.

The IFFC developed one more important approach: it is bringing these services to employers, who typically struggle to help their low-income workers. The benefits to employers are powerful: reduced absenteeism and turnover, more stable, productive and financially self-reliant employees, and reduced costs. Isles is in discussions with a handful of large employers in the region to begin bringing the IFFC to scale.

*If you or an employer are interested, contact Peter Rose at [prose@isles.org](mailto:prose@isles.org).*

## 2011 Golf Outing

Isles held its 4th Annual Golf outing at the Cherry Valley Country Club on May 23. Many thanks to all of our event sponsors and participants!



Happy Golfers!



Co-chairs of the event, Manish Shah and Anne O'Neil, with Steve Loughran and Marty Johnson



YouthBuild golfers!

## financialsummary

### Statement of Financial Position

ASSETS	2010	2009	2008
Current Assets	2,354,825	1,264,786	1,411,127
Capital Campaign Pledges Receivable	2,769,305	3,644,891	4,755,791
Property and Equipment	5,777,714	4,876,209	2,166,169
Johnston Site Development	5,187,225	5,028,220	4,078,754
Investments	2,179,786	2,419,728	2,109,319
<b>Total Assets</b>	<b>18,268,855</b>	<b>17,233,834</b>	<b>14,521,160</b>
LIABILITIES			
Current Liabilities	2,283,104	3,249,218	605,136
Long Term Debt	2,966,407	1,957,873	1,751,623
Other Liabilities	432,841	381,520	297,306
<b>Total Liabilities</b>	<b>5,682,352</b>	<b>5,588,611</b>	<b>2,654,065</b>
NET ASSETS			
Unrestricted	4,293,271	4,360,304	3,175,163
Unrestricted-Board Designated	2,645,777	1,973,567	1,814,727
Temporarily Restricted	5,647,455	5,311,352	6,877,205
<b>Total Net Assets</b>	<b>12,586,503</b>	<b>11,645,223</b>	<b>11,867,095</b>
<b>Total Liabilities and Net Assets</b>	<b>18,268,855</b>	<b>17,233,834</b>	<b>14,521,160</b>

### Statement of Activities

SUPPORT and REVENUES	2010	2009	2008
Government	2,918,602	3,392,727	1,864,025
Foundations	2,625,385	1,233,242	2,147,203
Corporations	387,811	179,603	256,833
Individuals	890,625	423,061	5,413,755
Religious	5,515	5,525	8,125
Consulting & Program Fees	964,496	628,384	81,691
Events	112,149	51,403	142,089
In Kind Revenue	307,064	376,535	412,310
Rent	398,125	301,873	255,061
Other Revenue	11,747	10,799	9,229
Net Realized Gains/(Loss) on Investments	43,829	314,884	(456,812)
<b>Total Support and Revenues</b>	<b>8,656,348</b>	<b>6,918,036</b>	<b>10,133,509</b>
EXPENSE			
Program	6,245,471	5,831,917	4,362,939
General & Administrative	963,901	550,758	458,104
Fundraising	505,695	757,233	865,421
<b>Total Expense</b>	<b>7,715,067</b>	<b>7,139,908</b>	<b>5,686,464</b>
<b>Increase/(Decrease) in Net Assets</b>	<b>941,281</b>	<b>(221,872)</b>	<b>4,447,045</b>

## capitalcampaign

### Comprehensive Listing of Donors to the Isles *be the change* Campaign (09.01.06–12.31.10)

Anonymous (3)	Robert L. Ehrlich, Jr.	Isabel W. Hertz	Princeton Area Community Foundation	William Senior, III
Barbara and Clifford Barr	The Elias Foundation	High Meadows Foundation	Ai Constance Handa Moore	Katherine R. and H. Jay Sexton
Raymond H. Bateman	Barbara and John Emery	Barbara and Joseph Highland	Dorothy and Joseph Handa Moore and Yuki Moore Laurenti	Cathy and Robert Shaffer
Wendy Benchley	Erickson Family Fund of the Princeton Area Community Foundation	Highland-Mills Foundation	Carol Moore	Manish H. Shah
Roger E. Birk	First Properties Corporation	Kathleen and William Hoffman	Hal and Hana Moore	Vivian B. and Harold T. Shapiro
Dominique and Jerald Bodenstein	Betty Fleming	Congressman Rush Holt and Margaret Lancefield	New Jersey Alliance for Action, Inc.	Walter W. Shwayka
Sarah M. and Joseph L. Bolster	Founders' Fund of the Princeton Area Community Foundation	Hopewell Valley Community Bank	New Jersey Business & Industry Association	Tracy and Scott Sipprelle
Gloria Jones Borden and John Borden, Jr.	Leslie E. Gerwin	Jacque Pierre Howard	New Jersey Manufacturers Insurance Company	Barbara E. Snow
Susan and Raymond Bramucci	E. Leigh Gibson	Eleanor M. Hughes-Fulmer	New Jersey Resources	Fareeda Stokes
John Brodsky	Hazel Gluck	Betty Wold Johnson and Douglas Bushnell	The New York Community Trust—The Scheide Fund	Julia and Jeffrey Stoller
Marlene and Bob Brodsky	The Carol and Andrew Golden Fund of the Princeton Area Community Foundation	Marty and Liz Johnson	Northwestern Mutual Foundation	Andrew W. Strauss
William Brooks	Carol and Andrew Golden	Mary and Lester Johnson	Novo Nordisk Pharmaceuticals	Margaret Taplin
Mary Ann and Joseph S. Buga	Victoria and James B. Golden	Thomas H. Kean	Katherine and Thomas O'Neill	TGS Management Corp. Charitable Gift Fund of the Princeton Area Community Foundation
The Bunbury Company	Joseph and Sharon Gonzalez	Elizabeth and Rich Keevey	Jeanne Oswald	Karin A. Trainer and William W. Stowe
Edward John Butler	Laurel and Steve Goodell	The James Kerney Foundation	Heidi Wilenius and Scot Pannepacker	Piper and Brian Trelstad
Barbara Moakler Byrne and Thomas Byrne	Marion W. Gourlay	Robert W. and Jane B. Kleinert	Richard R. and Mary B. Pivrotto	Barbara and Robert Trelstad
Bradley M. Campbell	Edward Gregory	Donald Kuiken	Karla and Scott Pollack	Allan J. Tulp
Dorothy and Jerome Canter	Margaret Griffin and Scott Sillars	Betsy A. Lane	Reed Family Fund of the Community Foundation	Letitia and Charles Ufford
Carole Carlin	Samuel Hamill, Jr.	Sally Lane and Samuel S. Graff	Ingrid W. and Marvin R. Reed	Vanguard Charitable Endowment Program
Brian and Kary Clancy	Susanne C. Hand and David Kinsey	Amy E. Lerman and Mark Haven Britt	Linda and Robert M. Revelle	Paul Volcker
Zane Dion Clark, Sr.	Martha and Richard Handler	Ed and Susan Levey	Renee Riddle-Davison	Marjorie G. and John D. Wallace
Conserve to Preserve	Harbourton Foundation	Karen and Clifford Lindholm	Robert Wood Johnson Foundation	Kathy and Richard Weinroth
Barbara and Bruce Coe	Mary Kathryn and Roy Hardman Jr.	Jean and Barry Loper	Stephen H. Rogers	Myra N. and Van Zandt Williams, Jr. Fund of the Princeton Area Community Foundation
Terri Moore and Jeffrey Coe	Harris Foundation for the Living Environment	AnneMarie Macari	Harry Rose	Ruth and Donald Wilson
D'Arcangelo & Dippold Family Fund of the Princeton Area Community Foundation	Stephanie and Robert Harris	Philip E. Mackey, PhD	Carol S. and Allen I. Rowe	The Donald and Susan Wilson Fund of the Princeton Area Community Foundation
Debra A. D'Arcangelo and Edward C. Dippold III	Jane L. Butters and Daniel A. Harris	Janet Majcher	Reverend David H. McAlpin, Jr. and Sally McAlpin	Susan and Donald Wilson
Jeannie Mae Davis	Patricia Hart	Carol L. and Donald M. Malehorn	Warren McCabe and Priscilla Hildum	Lisa Wittner and Garfield White
Ditschman Flemington Ford	Thomas B. Harvey	Stacy Mann and Eldar Shafir	The McConnell Group	Jacqueline and Gary Wolf
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Isles offers several new ways for you to support our efforts.

- **ISLES BRIDGE BUILDERS**, a Major Donor Circle, recognizes and encourages contributions of \$1000 or more per year. Help form a bridge connecting those who have resources to share with those whom Isles serves.
- **LEAVE AN ISLES LEGACY**, a Planned Giving Circle, invites you to create a family legacy while creating a sustainable future for Isles by remembering Isles in your estate plans.

For more information please contact Mimi Mead-Hagen at 609-341-4722

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- I have enclosed a company matching gift form
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- I have included Isles in my estate planning
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Where did you hear of Isles?

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