EXTENDED TO NOVEMBER 15, 2018

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

er social security numbers on this form as it may be made public

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017
Open to Public Inspection

Department of the Treasury Internal Revenue Service

A F	or the	2017 calendar year, or tax year beginning and e	ending	_				
B c	heck if pplicable	C Name of organization		D Employer identifie	cation number			
	Addres	s ISLES, INC						
	Name change	Doing business as		22-2350832				
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) 10 WOOD STREET	Room/suite	E Telephone number 609-341-4700				
	∟return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$ 5,057,036.					
	Ameno return			H(a) Is this a group re				
	Application			for subordinates				
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in				
		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) ol	r 527	If "No," attach a	list. (see instructions)			
		e: WWW.ISLES.ORG		H(c) Group exemptio				
		organization: X Corporation	L Year	of formation: 1981 N	N State of legal domicile: NJ			
Pa	rt I	Summary		EDIZECEG EN I	OUT THEOLET			
ě		Briefly describe the organization's mission or most significant activities: ${ t TO}$ ${ t OF}$			DDRESS			
Governance	Ι ΄	Check this box if the organization discontinued its operations or dispose						
verr	l			3	19			
Ĝ	ı	Number of voting members of the governing body (rart vi, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)			18			
∞ಶ		Fotal number of individuals employed in calendar year 2017 (Part V, line 2a)			96			
/itie		Total number of volunteers (estimate if necessary)			21			
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			-39,291.			
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	-27,417.			
				Prior Year	Current Year			
ē	l	Contributions and grants (Part VIII, line 1h)		5,546,951.	4,696,425.			
Revenue	l	Program service revenue (Part VIII, line 2g)		75,715. 89,651.	108,198.			
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		66,532.	2,476.			
	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,778,849.	4,848,209.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		264,914.	37,018.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,171,055.	3,012,612.			
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
Expenses	b ·	Total fundraising expenses (Part IX, column (D), line 25) 361,03	9.					
Ú	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,868,019.	1,687,464.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,303,988.	4,737,094.			
	19	Revenue less expenses. Subtract line 18 from line 12		474,861.	111,115.			
Net Assets or Fund Balances		February de (Ped V. Ped 40)		eginning of Current Year 16,802,968.	End of Year 19,198,301.			
Asse. Bala	20 21	Fotal assets (Part X, line 16) Total liabilities (Part X, line 26)		2,502,371.	3,999,770.			
Net/ und	22	Net assets or fund balances. Subtract line 21 from line 20		14,300,597.	15,198,531.			
	rt II	Signature Block						
Unde	er pena	ties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is			
true,	correc	a, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.				
				_				
Sigr	า	Signature of officer		Date				
Her	е	MARTIN JOHNSON, PRESIDENT Type or print name and title						
		21 1		Date Check	PTIN			
Paid	ı	Print/Type preparer's name Preparer's signature BRIDGET HARTNETT		L0/31/18 self-employ				
	arer	Firm's name SOBEL & CO., LLC CPA'S	4	Firm's EIN	22-1430039			
Use		Firm's address 293 EISENHOWER PARKWAY		THIII S LIN				
		LIVINGSTON, NJ 07039-1711		Phone no. 97	3-994-9494			
<u>Ма</u> у	the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No			
					- OOO (22.17)			

PROPERTIES AND ISLES OFFICE FACILITIES. PROPERTY MANAGEMENT CONSISTS OF PROPERTY MAINTENANCE AND REPAIRS AND TENANT SERVICES. FACILITIES MANAGEMENT CONSISTS OF ASSISTING WITH TRAINING AND MEETING SPACES AS WELL AS MAINTENANCE AND REPAIRS OF FACILITTIES.

ISLES REAL ESTATE SERVICES ALSO OVERSEE THE DEVELOPMENT OF THE MILL ONE PROJECT AND THE SOCIAL PROFIT CENTER AT MILL ONE. THIS INCLUDES ALL CONSTRUCTION AND TENANT IMPROVEMENTS. THEY ALSO HANDLE DEVELOPMENT OF

2

Other program services (Describe in Schedule O.)

835,330 • including grants of \$ 6,421.)) (Revenue \$

3,263,927. Total program service expenses

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14131031 758553 ISLESINC

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Form 990 (2017) ISLES, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	405	х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	77	Х
13				X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1-710		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ _
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G. Part III	19		х
			ggn	

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Form 990 (2017) ISLES, INC Part IV Checklist of Required Schedules (continued)

			Yes	_
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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Form 990 (2017) ISLES, INC Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Щ.
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	13			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				7.7	
	(gambling) winnings to prize winners?	 T	 I	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		0.6			
	filed for the calendar year ending with or within the year covered by this return		96		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns the little of the control of th			2b	Х	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			0-	Х	
				3a 3b	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			30	21	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial a			4a		x
h	If "Yes," enter the name of the foreign country:	accour	11) !	-1 a		
J	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FRAR)			
5a				5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices p	rovided to the payor?	7a	X	
b				7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_		, .
	to file Form 8282?	1	I	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>	7-		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		t?	7e 7f		X
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file Fo		00 as required?	7g		
h	If the organization received a contribution of qualified intellectual property, and the organization mere			79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?	,		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1	I			
	Gross income from members or shareholders	11a				
D	Gross income from other sources (Do not net amounts due or paid to other sources against	446				
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	<u> </u>	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	еO		14b	000	
				Form	990	(2017)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b				
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NJ			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) av	ailable	9	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	THE ORGANIZATION - 609-341-4700			
	10 WOOD STREET, TRENTON, NJ 08618			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			(C Pos	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
	hours per	box,	not cl , unles cer an	ss per	son is	s both	n an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer		Highest compensated 5		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) CHRISTOPHER CRAMER	0.50	l								_
TRUSTEE		Х						0.	0.	0.
(2) GARY GRAY	0.50	ļ								
TRUSTEE		Х						0.	0.	0.
(3) KAREN MCGUINNESS TRUSTEE	0.50	х						0.	0.	0.
(4) STUART M. ESSIG	0.50									
TRUSTEE		Х						0.	0.	0.
(5) WILLARD ALONZO STANBACK	0.50									
TRUSTEE		X						0.	0.	0.
(6) MELANIE WILLOUGHBY	0.50									
TRUSTEE		Х						0.	0.	0.
(7) MARTIN JOHNSON	20.00									
PRESIDENT AND CEO	4.00	Х		X				65,989.	0.	1,163.
(8) SEAN JACKSON	0.50									
TRUSTEE		Х						0.	0.	0.
(9) LINDA REVELLE	0.50									
VICE CHAIR & TRUSTEE		Х		X				0.	0.	0.
(10) CALVIN B. THOMAS, JR	0.50									
TRUSTEE		Х						0.	0.	0.
(11) MICHELE MINTER	1.00									
CHAIR, TRUSTEE		Х		X				0.	0.	0.
(12) KATHLEEN FITZPATRICK	0.50									
TREASURER & TRUSTEE		Х		X				0.	0.	0.
(13) IAN GOLDSTEIN	0.50									
TRUSTEE		Х						0.	0.	0.
(14) STEVE GOODELL	0.50									
TRUSTEE		Х						0.	0.	0.
(15) RACHEL COGSVILLE-LATTIMER	0.50								_	_
TRUSTEE		Х						0.	0.	0.
(16) JACQUELYN LEON	0.50	_						_	_	_
TRUSTEE		Х						0.	0.	0.
(17) RON STARK	0.50	<u></u>						_		_
TRUSTEE		X						0.	0.	0. Form 990 (2017)

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Form 990 (2017) ISLES, INC 22-2350832 Page 8

Part VII Section A Officers Directors 1	1110								22 2330	UJZ Tage U	
Geetion A. Onicers, preciors, Trustees, Key Employees, and Trighest Compensated Employees (Committee)											
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average	(do	not cl	Pos			ne	Reportable	Reportable	Estimated	
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of	
	week		cer an	a a a	recto	r/trus	tee)	from	from related	other	
	(list any hours for	recto						the	organizations	compensation	
	related	or di	ee			ated		organization	(W-2/1099-MISC)	from the	
	organizations	ustee	trust		9	Suedu		(W-2/1099-MISC)		organization and related	
	below	lual tr	tional		ploye	st con	L			organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(18) THOMAS SULLIVAN	0.50										
TRUSTEE		Х						0.	0.	0.	
(19) ROLANDO TORRES, JR.	0.50										
TRUSTEE		Х						0.	0.	0.	
(20) COREY WALDRON	40.00										
MANAGING DIRECTOR		Х		Х				101,000.	0.	9,445.	
(21) JOHN HART	35.00										
C00	5.00			Х				120,000.	0.	10,286.	
(22) PETER ROSE	40.00										
MANAGING DIRECTOR				Х				62,250.	0.	6,858.	
(23) JULIA TAYLOR	38.00										
DEPUTY OPERATING OFFICER &	2.00			Х				90,000.	0.	9,290.	
(24) DAVID SCHRAYER	38.00										
MANAGING DIRECTOR	2.00			Х				80,000.	0.	2,400.	
(25) CHRISTOPHER DEGIULIO	33.00										
DIRECTOR OF FINANCE, ASST	7.00			Х				25,381.	0.	2,508.	
(26) SHENETTE GRAY	40.00										
MANAGING DIRECTOR				Х				82,000.	0.	3,006.	
1b Sub-total							>	626,620.	0.	44,956.	
c Total from continuation sheets to Par	rt VII, Section A							34,167.	0.	457.	
d Total (add lines 1b and 1c)							<u> </u>	660,787.	0.	45,413.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ARTHER W. THOMAS		04 5 4 5 4
	CONSTRUCTION	217,451.
MYLO MECHANICAL LLC, 1082 TAYLORSVILLE		456.000
· ·	HVAC	156,928.
MERCER GENERAL WORKS CO. LLC		
2401 PENNINGTON ROAD, PENNINGTON, NJ 08534	CONSTRUCTION	120,701.

SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

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ISLESIN1

\$100,000 of compensation from the organization

22-2350832 ISLES, INC Form 990

Form 990 ISLES, IN	IC								22-235	0832
Part VII Section A. Officers, Directors, True	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(cl	heck	Pos	C) ition		ΙνΔ	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatior from the organization and related organizations
27) STEPHEN KOFSKY	40.00							4		
ONTROLLER	0.50			X				34,167.	0.	457
otal to Part VII, Section A, line 1c		_	_			_		34,167.		457

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Form 990 (2017) ISLES, INC
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	ne in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
Ω, Ω	С	Fundraising events1c	46,980.				
a ii	d	Related organizations 1d					
s, G	е	Government grants (contributions) 1e 2	,361,437.				
rion	f	All other contributions, gifts, grants, and					
the		similar amounts not included above 1f 2	,288,008.				
g d	g	Noncash contributions included in lines 1a-1f: \$					
<u>පි පි</u>	h	Total. Add lines 1a-1f		4,696,425.			
			Business Code				
e	2 a	PROGRAM FEES	900099	108,198.	108,198.		
Program Service Revenue	b						
S	С						
eve	d						
9	е						
ā		All other program service revenue		100 100			
	g	Total. Add lines 2a-2f		108,198.			
	3	Investment income (including dividends, inte	,	25 202			25 202
		other similar amounts)		37,323.			37,323.
	4	Income from investment of tax-exempt bond					
	5	Royalties					
		(i) Real	(ii) Personal	-			
	6 a	Gross rents 117,853	•	-			
	b	Less: rental expenses	•	-			
		Rental income or (loss)39,291		-39,291.		-39,291.	
		Net rental income or (loss)		-39,291.		-39,291.	
	/ a	Gross amount from sales of assets other than inventory 3,787		-			
	h	assets other than inventory Less: cost or other basis	•	-			
	ь	and sales expenses0					
	_	Gain or (loss) 3,787		-			
		Net gain or (loss)		3,787.			3,787.
ē		Gross income from fundraising events (not		377074			377071
le li		including \$ 6,980. of					
Other Reven		contributions reported on line 1c). See	26 640				
ē			36,649. 51,683.	-			
흉		Less: direct expenses	DI JI,003.	-15,034.			-15,034.
		Net income or (loss) from fundraising events		-13,034.			-13,034.
	ə a	Gross income from gaming activities. See Part IV, line 19					
	h	Less: direct expenses	a	-			
		Net income or (loss) from gaming activities	<u> </u>				
		Gross sales of inventory, less returns					
	10 a	and allowances	a				
	b	Less: cost of goods sold	n	1			
		Net income or (loss) from sales of inventory	•				
ļ		Miscellaneous Revenue	Business Code				
ļ	11 a	MISCELLANEOUS	900099	56,801.			56,801.
	b	•					
	С						
	d	All other revenue					
		Total. Add lines 11a-11d	>	56,801.			
	12	Total revenue. See instructions.		4,848,209.	108,198.	-39,291.	82,877.

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Form 990 (2017) ISLES, INC Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	e or note to any line in t	his Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	37,018.	37,018.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
,	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
3	trustees, and key employees	706,200.	480,216.	176,550.	49,434
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 510 010	1 065 655	225 046	111 000
7	Other salaries and wages	1,712,810.	1,265,675.	335,846.	111,289
8	Pension plan accruals and contributions (include	FO 041	27 710	10 000	2 222
	section 401(k) and 403(b) employer contributions)	52,041.	37,719.	12,239.	2,083 14,902 10,136
9	Other employee benefits	327,801.	234,928.	77,971.	14,902
0	Payroll taxes	213,760.	152,572.	51,052.	10,136
1	Fees for services (non-employees):	205 000	101 720	100 021	AE 110
	Management	295,888.	121,739.	129,031.	45,118
	Legal	58,500.	24,069.	25,511.	8,920
	Accounting	30,300.	24,009.	25,511.	0,920
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Other. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch O.)	431 452	177 740.	187 533.	66 179
2	Advertising and promotion	431,452.	177,740. 5,598.	187,533.	66,179 1,435
3	Office expenses	,,,,,,,	3,3301	2734	
4	Information technology	73,679.	30,314.	32,130.	11,235
5	Royalties	,	00,000		
6	Occupancy	146,974.	129,329.	13,019.	4,626
7	Travel	23,561.	22,296.	1,265.	•
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest	376.	375.	1.	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	36,050.	33,441.	2,609.	
3	Insurance	184,677.	148,766.	27,927.	7,984
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES AND SU	223,152.	216,144.	6,008.	1,000
b	SERVICES EXPENSE	106,125.	102,793.	2,857.	475
С	BROKER & BANK FEES	25,269.	5,110.	16,682.	3,477
d	STIPEND	24,314.	22,554.	1,760.	
е	All other expenses	50,139.	15,531.	11,862.	22,746
:5	Total functional expenses. Add lines 1 through 24e	4,737,094.	3,263,927.	1,112,128.	361,039
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet ISLES, INC

Pai	LA	balance Sheet					
		Check if Schedule O contains a response or note	e to any	/ line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1				352,787.	1	67,643.
	2	Savings and temporary cash investments			0.	2	1,470.
	3	Pledges and grants receivable, net	871,455.	3	820,006.		
	4	Accounts receivable, net		2,670,931.	4	2,279,749.	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sections		·			
ş		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
Ř	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			39,689.	9	1,254.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	15,662,395.			
	b	Less: accumulated depreciation		1,545,407.	10,974,817.	10c	14,116,988.
	11	Investments - publicly traded securities		1,608,774.	11	1,891,950.	
	12	Investments - other securities. See Part IV, line 1	1		284,515.	12	14,300.
	13	Investments - program-related. See Part IV, line 1	l 1			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			0.	15	4,941.
	16	Total assets. Add lines 1 through 15 (must equa			16,802,968.	16	19,198,301.
	17	Accounts payable and accrued expenses	487,077.	17	939,494.		
	18	Grants payable			18	1.10 1.50	
	19	Deferred revenue		358,184.	19	160,478.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employees					
iab		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela			1,657,110.	23	2,228,119.
	24	Unsecured notes and loans payable to unrelated	third p	parties	0.	24	512,890.
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24).	. Complete Part X of	•		450 500
		Schedule D			0.	25	158,789. 3,999,770.
	26	Total liabilities. Add lines 17 through 25			2,502,371.	26	3,999,770.
		Organizations that follow SFAS 117 (ASC 958)		k here ▶ <u>X</u> and			
es		complete lines 27 through 29, and lines 33 and			10 000 000		0 000 005
S C	27	Unrestricted net assets		10,078,936.	27	9,907,935.	
3ak	28	Temporarily restricted net assets	2,806,695.	28	3,875,630.		
둳	29				1,414,966.	29	1,414,966.
Ξ		Organizations that do not follow SFAS 117 (AS					
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc			14 222 525	32	15 100 501
Z	33	Total net assets or fund balances			14,300,597.	33	15,198,531.
	34	Total liabilities and net assets/fund balances			16,802,968.	34	19,198,301.

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,84		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,73		
3	Revenue less expenses. Subtract line 2 from line 1	3		1,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,30	0,5	<u>97.</u>
5	Net unrealized gains (losses) on investments	5	26	6,7	<u>70.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	52	0,0	<u>49.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	15,19	8,5	<u>31.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

			S, INC						2-2350832	
Pa	rt I	Reason for Public C	Charity Status (All organizations must co	mplete th	is part.) Se	e instructions.			
The o	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only	one box.)				
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name	€,
		city, and state:								
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
		section 170(b)(1)(A)(iv). (Complete Part II.)								
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7	X	An organization that normal	•	ntial part of its support fr	om a gove	ernmental	unit or from the	e general p	oublic described in	
_		section 170(b)(1)(A)(vi). (C		(4VAV-1) (Olata David						
8		A community trust describe			•					
9		An agricultural research org				_		-	-	
		or university or a non-land-g university:	grant college of agrici	ulture (see iristructions).	Enter the i	name, city	, and state or t	rie college	· OI	
10		An organization that normal	Ilv receives: (1) more	than 33 1/3% of its sun	ort from c	contributio	ns memhersh	in fees an	d aross receints fro	m
		activities related to its exem								
		income and unrelated busin	-	· · · · · · · · · · · · · · · · · · ·					-	
		See section 509(a)(2). (Cor		(,,					,	
11		An organization organized a	-	vely to test for public sat	fety. See	section 50	09(a)(4).			
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he function	ns of, or to car	ry out the	purposes of one or	
		more publicly supported org	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5	09(a)(3). (Check the box in	
		lines 12a through 12d that of	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.		
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), ty	pically by	giving	
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	pporting	
		organization. You must c	complete Part IV, Se	ections A and B.						
b			anization supervised	or controlled in connect	ion with its	s supporte	ed organization	ı(s), by hav	ring	
		control or management of			ame perso	ns that co	ntrol or manag	e the supp	oorted	
		organization(s). You mus								
С			-					y integrate	d with,	
		its supported organization		·						
d		☐ Type III non-functionally	= ::					-		
		that is not functionally interest (and instruction	-	•	•		•	an attentiv	reness	
е		requirement (see instructi Check this box if the orga	•	-				L Type III		
•							Type I, Type II	i, Type iii		
f	Ente	functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations								
g		vide the following information	•							
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed ing document?	(v) Amount of	monetary	(vi) Amount of other	er
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	structions)	support (see instructi	ions)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	(,	(,	(-, : -	(=, = = : =	(5) =	(-)
-	membership fees received. (Do not						
	include any "unusual grants.")	4541730.	4435799.	6529280.	5546951.	4732925.	25786685.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4541730.	4435799.	6529280.	5546951.	4732925.	25786685.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						25786685.
	etion B. Total Support						<u> </u>
_	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	4541730.	4435799.	6529280.	5546951.	4732925.	25786685.
	Gross income from interest,	1011,000	1100,000	00232001	3313331	1,02,200	
Ü	dividends, payments received on						
	-						
	securities loans, rents, royalties,	102,169.	47,463.	75,509.	75,715.	117,853.	418,709.
_	and income from similar sources	102,109.	47,403.	13,303.	73,713.	117,055.	410,709.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	2 074	67,579.	522,342.	3,636.	E	653,432.
	assets (Explain in Part VI.)	3,074.	01,519.	344,344.	3,030.		26858826.
	Total support. Add lines 7 through 10		`				761,596.
12		•	,			12	701,390.
13	First five years. If the Form 990 is for						. —
Sac	organization, check this box and stop ction C. Computation of Publi		centage				P
	·			- l (f)		44	96.01 %
	Public support percentage for 2017 (li					14	26 -4
15						15	
108	16a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization X						
L	b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
47-	and stop here. The organization qualifies as a publicly supported organization						
1/2	17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th						
	organization meets the "facts-and-circ			· ·			
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 1/a, or 17b		nd see instructions	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

16 Public support percentage from 2016 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)) 18 9	Sec	ction A. Public Support						
membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services perany activity that is related to the organization's tax-exempt purpose 3 Gross receipts from admissions, merchandise sold or services perany activity that is related to the organization's tax-exempt purpose 3 Gross receipts from admissions, merchandise sold or septical on the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 A Amounts included on lines 1, 2, and 3 received from disqualified persons 9 Amounts included on lines 1, 2, and 3 received from disqualified persons 9 Amounts from the services and secrete from other than discussified persons to deal or the services of the secrete from other than discussified persons to the services of the services o	Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
include any "unusual grants.") 2 Gross receipts from achinissions, merchandles sold or services perany activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's tax-exempt and the part of the organization's tax-exempt and either part to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Anounts included on lines 1, 2, and 3 received from disqualified persons b answard included on lines 1, 2, and 3 received from disqualified persons b answard included on lines 1, 2, and 3 received from disqualified persons as exceed the grade of \$5,000 or 100 file are not on the tradiciated persons as exceed the grade of \$5,000 or 100 file are not on the tradiciated persons as exceed the grade of \$5,000 or 100 file are not on the tradiciated persons as exceed the grade of \$5,000 or 100 file are not on the tradiciated persons as exceed the grade of \$5,000 or 100 file are not on the tradiciated persons as exceed the grade of \$5,000 or 100 file are not on the tradiciated persons as exceed the grade of \$5,000 or 100 file are not on the tradiciated persons as exceed the grade of \$5,000 or 100 file are not on the tradiciated persons as exceed the grade of \$5,000 or 100 file are not on the tradiciated persons as exceeded to grade of \$5,000 or 100 file are not on the second or exceeded or	1	Gifts, grants, contributions, and						
2. Gross receipts from admissions, merchandis sold or services performed, or facilities furnished in any activity that is related to the organization's tax exempt purpose 3. Gross receipts from activities that are not an unrelated trade or business under section 513. 4. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf or expended on its behalf that the the organization without change 6. Total. Add lines 1 through 5. Total way governmental unit to the organization without change 6. Total. Add lines 1 through 5. A amounts included on lines 1, 2, and 3 received from disqualified persons but acceived from the third disqualified persons but acceived from line 6. 8 Public support, governed acceived on securities loans, rents, royalties, and income from limited sold business acquired after June 30, 1975 6 Add lines 15 tuace) from businesss acquired after June 30, 1975 6 Add lines 16 tuace) from business is regularly carried on cludded in ine 10b, whether or not the business is regularly carried on cludded in ine 10b, whether or not the business is regularly carried on flowed but but acceived from disputation of flowed by line		membership fees received. (Do not						
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18 Investment income percentage from 2016 Schedule A, Part III, line 17								7 is not
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more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	l-							
b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	ū							
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	20							

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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2		
3a		
3b		
3c		
4a		
4b		
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9a		
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Pal	Supporting Organizations (Continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		İ
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			1
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			1
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions		
2	Activities Test. Answer (a) and (b) below.	40110110)	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			1
	how the organization was responsive to those supported organizations, and how the organization determined			1
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			1
	reasons for the organization's position that its supported organization(s) would have engaged in these			1
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	_~		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b		Ju		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	5 II Too. Gooding III This fold blayed by the organization in this regald.			

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	Ily integrated	d Type III supporting oras	nization (see
	instructions).	. 0		,

Schedule A (Form 990 or 990-EZ) 2017

rt v iyp	e in Non-Functionally integrated 509(ayoj supporting Orga	mizations (continued)	
	Current Year			
Amounts pa				
Amounts pa				
organizatio				
Administrat	ive expenses paid to accomplish exempt purpose	s of supported organizations	3	
Amounts pa	aid to acquire exempt-use assets			
Qualified se	et-aside amounts (prior IRS approval required)			
Other distri	butions (describe in Part VI). See instructions.			
Total annu	al distributions. Add lines 1 through 6.			
Distribution	s to attentive supported organizations to which th	ne organization is responsive		
(provide de	tails in Part VI). See instructions.			
	•			
	<i>'</i>			
		(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributabl	e amount for 2017 from Section C, line 6			
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From 2013				
From 2014				
From 2015				
From 2016				
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Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by line 9 amount on E - Distribution Allocations (see instructions) Distributable amount for 2017 from Section C, line 6 Underdistributions, if any, for years prior to 2017 (reasonable cause required- explain in Part VI). See instructions. Excess distributions carryover, if any, to 2017 From 2013 From 2014 From 2015 From 2016 Total of lines 3a through e Applied to underdistributions of prior years Applied to 2017 distributable amount Carryover from 2012 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2017 from Section D, line 7: \$ Applied to underdistributions of prior years Applied to underdistributions of prior years Applied to underdistributions of prior years Applied to 2017 distributable amount Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2018. Add lines 3j	on D - Distributions Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by line 9 amount (i) Excess Distributions Distributable amount for 2017 from Section C, line 6 Underdistributions, if any, for years prior to 2017 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2017 From 2018 From 2014 From 2016 Total of lines 3a through e Applied to underdistributions of prior years Applied to underdistributions of prior years Applied to underdistributions of prior years Applied to 2017 distributable amount Carryover from 2012 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2017 from Section D, line 7: S Applied to underdistributions of prior years Applied to underdistributions of prior years Applied to underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Excess from 2017 Excess from 2018 Excess from 2018 Excess from 2018 Excess from 2018 Excess from 2016 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Total annual distributions and the supported organizations to which the organization is responsive (provide details in Part VI). See instructions which the organization is responsive (provide details in Part VI). See instructions Underdistributions amount for 2017 from Section C, line 6 Line 8 amount divided by line 9 amount (i) In Excess Distributions In Part VI). See instructions Pre-2017 Distributable amount for 2017 from Section C, line 6 Underdistributions, if any, for years prior to 2017 (reasonable cause required: explain in Part VI). See instructions. Excess distributions carryover, if any, to 2017 From 2013 From 2014 From 2016 Total of lines 3a through e Applied to underdistributions of prior years Applied to underdistributions of prior years Applied to underdistributions of prior years Applied to 2017 distributable amount Carryover from 2012 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 31 from 3f. Distributions for 2017 from Section D, line 7: S Applied to 2017 distributable amount Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions of prior years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Part VI. See i	

Schedule A (Form 990 or 990-EZ) 2017

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B (Form 990, 990-EZ,

or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization	Employer identification number
ISLES, INC	22-2350832
Organization type (check one):	
Filers of: Section:	

Filers of:		Section	on:
Form 990 o	r 990-EZ	X	501(c)(3) (enter number) organization
			4947(a)(1) nonexempt charitable trust not treated as a private foundation
			527 political organization
Form 990-P	PF		501(c)(3) exempt private foundation
			4947(a)(1) nonexempt charitable trust treated as a private foundation
			501(c)(3) taxable private foundation
•	a section 501(c)(7		ed by the General Rule or a Special Rule. or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
☐ Fo	or an organization	_	Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ntributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Ru	les		
se an	ctions 509(a)(1) ar y one contributor	nd 170 , durin	bed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 0(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; Complete Parts I and II.
ye	ar, total contributi	ions of	bed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the former than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for children or animals. Complete Parts I, II, and III.
ye is pu	ar, contributions a checked, enter he irpose. Don't com	<i>exclusi</i> ere the aplete a	bed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the <i>ively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> contributions totaling \$5,000 or more during the year
Caution: A	n organization tha	at isn't	covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization Employer identification number

ISLES, INC 22-2350832

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS 101 SOUTH BROAD STREET, PO BOX 800 TRENTON, NJ 08625	\$ <u>1,089,966</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4 NEW JERSEY DEPARTMENT OF HEALTH PO BOX 360 TRENTON, NJ 08625	\$ 120,492.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NEW JERSEY DEPARTMENT OF STATE 225 WEST STATE STREET, 2ND FLOOR TRENTON, NJ 08625	\$185, 464 .	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4 COUNTY OF MERCER 640 SOUTH BROAD STREET, ROOM 317, PO BOX 8068 TRENTON, NJ 08650	\$ 226,463.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES 50 EAST STATE STREET TRENTON, NJ 08625	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No6_	Name, address, and ZIP + 4 NEW JERSEY DEPARTMENT OF LABOR 1 JOHN FITCH PLAZA TRENTON NJ 08625	\$\$ 223,707.	Person X Payroll

Name of organization

Employer identification number

22-2350832

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7	CITY OF TRENTON 319 EAST STATE STREET TRENTON, NJ 08608	\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	Turno, and coo, and all TT	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
.10.	Tullio, usul coo, ulid £II T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization Employer identification number

ISLES, INC 22-2350832

Part II			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of orga			Employer Identification number					
ISLES, Part III	the year from any one contributor. Complete co completing Part III, enter the total of exclusively religious,	lumns (a) through (e) and the follow charitable, etc., contributions of \$1,000 or le	22-2350832 section 501(c)(7), (8), or (10) that total more than \$1,000 for ng line entry. For organizations ss for the year. (Enter this info. once.)					
(a) No. from Part I	Use duplicate copies of Part III if additional (b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held					
-		(e) Transfer of gift						
_	Transferee's name, address, and	I ZIP + 4	Relationship of transferor to transferee					
-								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee					
-								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
_	Transferee's name, address, and	I <u>ZIP</u> + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
	Transferee's name, address, and	I ZIP + 4	Relationship of transferor to transferee					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ISLES, INC

Employer identification number 22-2350832

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, line	e 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	_				
	are the organization's property, subject to the organization's e					
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only			
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	· — —			
Da						
Par			Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization					
	Preservation of land for public use (e.g., recreation or ed		torically important land area			
	Protection of natural habitat	Preservation of a cer	tified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form				
	day of the tax year.		Held at the End of the Tax Year			
a	Total number of conservation easements		1 1			
b	, , , , , , , , , , , , , , , , , , , ,					
С	Number of conservation easements on a certified historic stru					
d	Number of conservation easements included in (c) acquired a					
_	listed in the National Register					
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax			
4	year ▶ Number of states where property subject to conservation eas	ament is leasted				
5		· · · · · · · · · · · · · · · · · · ·				
3						
6						
Ū	b	mandaning of violations, and officioning cont	servation deserments during the year			
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year					
-	Amount of expenses incurred in monitoring, inspecting, fianding of violations, and emorcing conservation easements during the year S					
8						
	and section 170(h)(4)(B)(ii)? Yes No					
9						
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for					
	conservation easements.					
Par	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.					
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,			
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII,					
	the text of the footnote to its financial statements that describes these items.					
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical			
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts					
	relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1					
	(ii) Assets included in Form 990, Part X		> \$			
2	If the organization received or held works of art, historical treatments	asures, or other similar assets for financia	ıl gain, provide			
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		67,495.		67,495.
b Buildings		2,382,509.		2,382,509.
c Leasehold improvements		257,532.		257,532.
d Equipment		403,054.		403,054.
e Other		12,551,805.	1,545,407.	11,006,398.
Total Add lines 1a through 1e (Column (d) must ague	14 116 988.			

Part VII Investments - Other Securities.				J
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
<u>(E)</u>				
<u>(F)</u>				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.				
	on Form OOO Dort IV	line 11e Coe Ferm 000 I	Dort V. line 10	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value			d-of-year market value
(1)	(B) Book value	(e) Modified of V	aradion. Good or one	i or your market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11d. See Form 990,	Part X, line 15.	
(a)	Description			(b) Book value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		>	
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV		1 990, Part X, line 25	
		(b) Book value		
(1) Federal income taxes		150 000		
(2) BOX POWER PROJECT (3) SECURITY DEPOSITS - CHESTI	אזזזיי	150,000.		
	NUI	8,789.		
(4) MONMOUTH		0,109.		
(5)				
<u>(6)</u>				
<u>(7)</u>				
(8) (9)				
	25)	158,789.		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	· 20.) ······			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

TRENTON COMMUNITY HOLDING COMPANY IS TAXED AS A PARTNERSHIP. ACCORDINGLY,

ANY INCOME OR LOSS IS REFLECTED ON THE TAX RETURNS OF THE RESPECTIVE

MEMBERS. SINCE THESE PARTNERSHIPS ARE WHOLLY OWNED BY ISLES, INC., THEY

ARE CONSIDERED DISREGARDED ENTITIES FOR TAX PURPOSES.

Supplemental Information (continued)
THE ORGANIZATION FOLLOWS STANDARDS THAT PROVIDE CLARIFICATION ON
ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE
ORGANIZATION'S CONSOLIDATED FINANCIAL STATEMENTS. THE GUIDANCE PRESCRIBES
A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE RECOGNITION AND
MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX
RETURN, AND ALSO PROVIDES GUIDANCE ON DE-RECOGNITION, CLASSIFICATION,
INTEREST AND PENALTIES, DISCLOSURE AND TRANSITION. THE ORGANIZATION'S
POLICY IS TO RECOGNIZE INTEREST AND PENALTIES ON UNRECOGNIZED TAX BENEFITS
IN INCOME TAX EXPENSE. NO INTEREST AND PENALTIES WERE RECORDED DURING THE
YEARS ENDED 2017 AND 2016. AT DECEMBER 31, 2017 AND 2016, THERE ARE NO
SIGNIFICANT INCOME TAX UNCERTAINTIES.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization ISLES, INC				Employer identification number 22-2350832			
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not							
required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
*otol							
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

22-235083<u>2 Page 2</u> Schedule G (Form 990 or 990-EZ) 2017 ISLES, INC Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events FALL NONE (add col. (a) through FESTIVAL col. (c)) (event type) (total number) (event type) 83,629. 83,629. Gross receipts 46,980. 46,980. 2 Less: Contributions 36,649. 36,649. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 12,710. 12,710. Rent/facility costs 1,812. 1,812. 7 Food and beverages <u>3,</u>004. 3,004. 8 Entertainment 34,157. 34,157. Other direct expenses 51,683. **10** Direct expense summary. Add lines 4 through 9 in column (d) -15,034.11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2017

b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2017 ISLES, INC	22-2350832 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	I
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the a of gaming revenue retained by the third party ▶ \$	mount
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sper	nt in the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an	d Part III lines 9 9b 10b 15b
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	a r arr m, mice e, ee, ree, ree,

Schedule G (Form 990 or 990-EZ) ISLES, INC	22-2350832 Page 4
Schedule G (Form 990 or 990-EZ) ISLES, INC Part IV Supplemental Information (continued)	<u> </u>
(continued)	

SCHEDULE I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2017 Open to Public

OMB No. 1545-0047

Internal Revenue Service Inspection ► Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** 22-2350832 ISLES, INC Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) I AM TRENTON COMMUNITY FOUNDATION 122 WEST STATE STREET ADMINISTERING TRENTON, NJ 08608 32,018. 0.FMV NEIGHBORHOOD GRANTS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2017)

ISLES, INC 22-2350832 Schedule I (Form 990) (2017) Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: QUARTERLY SPENDING REPORTS AND NARRATIVES

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ISLES, INC

Employer identification number 22-2350832

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CRITICAL URBAN NEEDS IN THE AREAS OF COMMUNITY REVITALIZATION, URBAN
ARGRICULTURE, GREEN JOB TRAINING, YOUTH EDUCATION, AND THROUGH OUR E4
SUBSIDIARY, ENERGY AND WEATHERIZATION SERVICES.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
GARDENS, POP UP EVENTS, PARKLETS, AND PARK PROGRAMMING IN ORDER TO
POSITIVELY CHANGE THE PERCEPTION AND EXPERIENCE OF PLACE IN
NEIGHBORHOODS.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
ALL SPACES AS WELL AS BRINGING IN NEW TENANTS TO THE SITE.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
ISLES YOUTH INSTITUTE (IYI): ISLES YOUTH INSTITUTE OFFERS ALTERNATIVE
EDUCATION OPTIONS FOR AT-RISK URBAN STUDENTS SEEKING A HIGH
SCHOOLDIPLOMA, VOCATIONAL SKILLS TRAINING, AND LIFE SKILLS TRAINING
(LEADERSHIP, FINANCIAL, HEALTH EDUCATION, CONFLICT MANAGEMENT). ISLES
HAS DEVELOPEDAN EFFECTIVE PEER-BASED APPROACH FOR STUDENTS AGES 16 TO
24, WHO HAVESTRUGGLED IN TRADITIONAL SCHOOL SETTINGS AND/OR HAVE HAD
ENCOUNTERSWITH THE JUSTICE SYSTEM. IYI STUDENTS ARE SERVANT LEADERS AND
HELP REVITILIZE THE COMMUNITY.

FOR HOMEOWNERSHIP AND TO HELP FAMILIES AVOID FORECLOSURE.

HOMEOWNERSHIP/FORECLOSURE COUNSELING: ISLES OFFERS HOMEBUYER AND

FORECLOSURE COUNSELING TO PREPARE LOW- AND MODERATE-INCOME INDIVIDUALS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Employer identification number Name of the organization 22-2350832 ISLES, INC ISLES FINANCIAL SOLUTIONS: ISLES FINANCIAL SOLUTIONS (IFS) IS AN EMPLOYER-BASED FINANCIAL CAPABILITY INITIATIVE FOR LOWER WAGE WORKERS. WEATHERIZATION PLUS HEALTH (REHEET): ISLES PROVIDES RETROFITS TO LOW-INCOME HOMES TO IMPROVE ENERGY EFFICIENCY AND REMOVE LEAD, MOLD, AND ASTHMA TRIGGERS, AND OTHER HEALTH HAZARDS. EXPENSES \$ 835,330. INCLUDING GRANTS OF \$ 0. REVENUE \$ 6,421. FORM 990, PART VI, SECTION A, LINE 2: SHENETTE GRAY, MANAGING DIRECTOR, IS RELATED TO GARY GRAY, BOARD MEMBER. THEY ARE HUSBAND AND WIFE. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS PROVIDED TO THE CHIEF FINANCIAL OFFICER FOR REVIEW BEFORE IT IS FILED. AFTER THE REVIEW, IT IS FORWARDED TO THE BOARD FOR APPROVAL. FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON: A.HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, B.HAS READ AND UNDERSTANDS THE POLICY, C.HAS AGREED TO COMPLY WITH THE POLICY, AND D.UNDERSTANDS THAT ISLES, INC. IS A NON-PROFIT ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

Name of the organization ISLES, INC	Employer identification number 22-2350832
FORM 990, PART VI, SECTION B, LINE 15:	
THE PROCESS FOR DETERMINING COMPENSATION INVOLVES AN ANNUA	L REVIEW OF
INDIVIDUAL PERFORMANCE AND COMPARISON OF PRESENT COMPENSAT	ION TO MARKET
DATA.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	F INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
TRANSFER OF NET ASSETS FROM PARTNERSHIP	536,505.
CHANGE IN OPENING NET ASSETS FROM TRANSFER OF PARTNERSHIP	23,768.
BAD DEBT	-40,224.
TOTAL TO FORM 990, PART XI, LINE 9	520,049.
FORM 990, PART XII LINE 2C	
OVERSIGHT OF AUDIT: THE PROCESS HAS NOT CHANGED FROM THE P	RIOR YEAR.
HIGHLIGHTS OF 2016	
EDUCATE AND TRAIN:	
17 IYI STUDENTS GRADUATED WITH THEIR HIGH SCHOOL DIPLOMA O	R GED
12 PRE-APPRENTICE CONSTRUCTION TRAINING (PACT) CERTIFICATE	S WERE ISSUED
TO STUDENTS	
DCF GRANT PROVIDED AFTER SCHOOL PROGRAMING TO 97 YOUTH	
1 STUDENTS RECEIVED THEIR CERIFIED NURSES ASSISTANT (CNA)	STATE LICENSE

PRESENTED "THE SEVEN KEYS TO A HEALTHY HOME" TO 149 COMMUNITY MEMBERS

Employer identification number Name of the organization 22-2350832 ISLES, INC AT SEVEN LOCAL AGENCIES. PROVIDED ENERGY EFFICIENCY TRAINING AND CERTIFICATION TO 9 WORKERS, ENVIRONMENTAL HEALTH COURSES TO 39 WORKERS AND RENOVATION, REPAIR, AND PAINTING TRAINING TO 42 WORKERS. FACILITATED HEALTHY HOMES FOR COMMUNITY HEALTH WORKERS TRAINING COURSE FOR 50 HOME VISITORS AND/OR SUPERVISORS OF HOME VISITORS. BUILD WEALTH ISLES HAD 122 ACTIVE AND 40 NEW HOUSING/FORECLOSURE CUSTOMERS IN 2016 20 CUSTOMERS ATTENDED PRE-PURCHASE WORKSHOPS AND 8 CUSTOMERS PURCHASED A FIRST HOME. 12 FORECLOSURE CUSTOMERS HAD POSITIVE MORTGAGE OUTCOMES (LOAN MODIFICATIONS, ETC.) SERVED 205 CUSTOMERS IN 1:1 OR WORKSHOPS MADE 2 CREDIT BUILDER LOANS OPENED 4 NEW KICKSTART (SAVINGS) ACCOUNTS USED INDIVIDUAL DEVELOPMENT PRODUCT TO SUPPORT 2 FIRST-TIME HOME PURCHASES WITH A TOTAL OF \$10,500 IN MATCHED SAVINGS GRANTS DISBURSED. IMPROVED CREDIT SCORES OF AVERAGE CUSTOMER BY 55 POINTS REVITALIZE COMMUNITIES 42 HOMES IN TRENTON RECEIVED LEAD, ENERGY AND HEALTHY HOMES SERVICES THROUGH REHEET PROJECT. 24 HOMES THAT HAD DETECTABLE LEAD PAINT WERE MADE LEAD SAFE. CREATED NEW CLEAN & GREEN SERVICE TO MAINTAIN 100 VACANT LOTS AND 4 PARKS, AND DESIGN AND INSTALL TRENTON'S FIRST TWO PARKLETS THE T-RECS MOBILE RECREATION PROGRAM PROVIDED RECREATIONAL OPPORTUNITIES TO UNDERSERVED COMMUNITIES; SERVED 1,185 YOUTH AND 843

Name of the organization ISLES, INC	Employer identification number 22-2350832
ADULTS (INCLUDING DUPLICATES),	
SUPPORTED NEARLY 70 COMMUNITY AND SCHOOL GARDENS THROUGH I	SLES GARDEN
SUPPORT NETWORK; SERVED APPROXIMATELY 200 GARDENERS, 42 TE	ACHERS AND
1,100 STUDENTS, AND WORKED WITH 140 CHILDREN FROM DIFFEREN	T LOCAL
SUMMER CAMPS.	
DEVELOPED THE PLAN FOR TRENTON'S FIRST ARTS AND CULTURE DI	STRICTE, THE
DOWNTOWN CREEK TO CANAL CREATIVE DISTRICT, AND CONVENED ST	AKEHOLDERS
GROUP TO BEGIN IMPLEMENTING IT.	
COMPLETED STOCKTON STREET APARTMENTS RESIDENTIAL REHABILIT	ATION PROJECT
BRINGING 11 FORMERLY ABANDONED BUILDINGS BANK TO PRODUCTED	USE AS 28
AFFORDABLE HOMES AND A NEW COMMERCIAL SPACE.	
COMPLETED THE REHABILITATION OF THE FORMERLY ABANDONED 51	N. STOCKTON
STREET PROPERTY, WHICH IS NOW HOME TO THE TRENTON COMMUNIT	Y A-TEAM ARTS
GROUP.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ISLES, INC					22-2350832			
Part I Identification of Disregarded Entities. Complete	e if the organization answered "Yes" o	n Form 990, Part IV, line 33.						
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity			
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ions. Complete if the organization an	swered "Yes" on Form 990, Par	rt IV, line 34, becaus	se it had one or more	e related tax-exempt			

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
ISLES COMMUNITY FOUNDATION, INC							
37-1420125, 10 WOOD STREET, TRENTON, NJ	MANAGES INVESTMENT			LINE 12D,			
08618	ACTIVITY FOR ISLES INC.	NEW JERSEY	501(C)(3)	III-O	ISLES INC	Х	
ISLES PROPERTIES, INC 55-0799217	HOLDING COMPANY OF REAL						
10 WOOD STREET	ESTATE PROPERTY FOR ISLES,						
TRENTON, NJ 08618	INC.'S EXEMPT PURPOSE	NEW JERSEY	501(C)(2)		ISLES INC	Х	
ISLES E4, INC - 27-0375809							
10 WOOD STREET	WEATHERIZATION SERVICES TO						
TRENTON, NJ 08618	LOW INCOME HOUSEHOLDS	NEW JERSEY	501(C)(3)	LINE 11	ISLES INC	Х	
ISLES COMMUNITY ENTERPRISES CORP	PROVIDES EDUCATION,						
26-2483265, 10 WOOD STREET, TRENTON, NJ	TRAINING, AND FINANCING TO						
08618	DISTRESSED COMMUNITIES	NEW JERSEY	501(C)(3)	LINE 11	ISLES INC	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

Schedule R (Form 990) ISLES, INC 22-2350832

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	foreign country) section status (if section entity 501(c)(3))		Section 5 controrganiz	g) 512(b)(13) rolled zation?		
ISLES MILL 57, INC 27-1568899	ACQUIRE, HOLD, & SELL REAL					res	NO
10 WOOD STREET	PROPERTY TO SUPPORT OTHER						
TRENTON, NJ 08618	501(C)(3) ENTITIES	NEW JERSEY	501(C)(3)	LINE 12B, II	ISLES INC	Х	ĺ
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(t	ո)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	allocations? an		Code V-UBI amount in box 20 of Schedule	managin partner	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	
EAST HANOVER STREET URBAN											
RENEWAL ASSOCIATES LP -											
52-2092734, WYOMING AVE,	LOW INCOME										
SUITE 5, KINGSTON, PA 18704	HOUSING	PA	N/A	RELATED				X	N/A	X	.25%
CHESTNUT MONMOUTH URBAN											
RENEWAL APARTMENTS, L.P											
22-3710195, 10 WOOD STREET,	LOW INCOME										
TRENTON, NJ 08618	HOUSING	NJ	N/A	RELATED				X	N/A	X	.01%
DELMAR ASSOCIATES LP -	-										
13-3130669, 1438 3RD AVE APT	LOW INCOME										
29B, NEW YORK, NY 10028	HOUSING	NY	N/A	RELATED				X	N/A	X	1.46%
BALTIC CAPITAL, LLC -											
22-3836112, 425 GREENWOOD	LOW INCOME										
AVENUE, TRENTON, NJ 08609	HOUSING	NJ	N/A	RELATED				X	N/A	X	.10%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	ction b)(13) rolled tity?
		,						Yes	No

Page 2

<u>Schedule R (Form 990)</u> ISLES, INC 22-2350832

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

Name address and EIN		(c)	(d)	(e)	(f)	(g)	, v	h)	(i)	(j	,	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Dispro	portion-	Code V-UBI	Gener	ral or	Percentage ownership
of related organization		(state or foreign	entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets		cations?	Code V-UBI amount in box 20 of Schedule	partr	101 :	ownersnip
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
ARCHIPELAGO CONDOMINIUM												
ASSOCIATION INC												
	CONDOMINIUM											
	ASSOCIATION	NJ	N/A	RELATED				X	N/A		X	45.20%
LAZARD, LTD - 98-0437848												
CLARENDON HOUSE, 2 CHURCH												
STREET, HAMILTON HM 11,												
BERMUDA	INVESTMENT	BERMUDA	N/A	RELATED				X	N/A		X	.01%
										+	\dashv	
										+	\dashv	
										\vdash	_	
							1	1				

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (i	ii) royalties, or (iv) rent from a controlled entity	,				1a		<u> </u>	
	elated organization(s)					1b		X	
	n related organization(s)					1c		Х	
	ated organization(s)					1d	Х		
e Loans or loan guarantees by related of	organization(s)					1e	X		
f Dividends from related organization(s)					1f		<u>X</u>	
g Sale of assets to related organization	(s)					1g		X	
h Purchase of assets from related organ	nization(s)					1h		<u>X</u>	
 i Exchange of assets with related organ 	nization(s)					1i		X	
j Lease of facilities, equipment, or other	r assets to related organization(s)					1j	X		
k Lease of facilities, equipment, or other	r assets from related organization(s)					1k		<u>X</u>	
I Performance of services or membership or fundraising solicitations for related organization(s)									
m Performance of services or membership or fundraising solicitations by related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
o Sharing of paid employees with related organization(s)									
p Reimbursement paid to related organ	ization(s) for expenses					1p	X		
	nization(s) for expenses					1q	X		
r Other transfer of cash or property to	related organization(s)					1r	X		
s Other transfer of cash or property from	n related organization(s)					1s		<u>X</u>	
2 If the answer to any of the above is "	es," see the instructions for information on w	no must complete th	is line, including covered r	elationships and	transaction thresholds.				
Name of relat	(a) ed organization	(b) Transaction type (a-s)	(c) Amount involved	Мє	(d) thod of determining amount ir	ivolved			
(1) ISLES COMMUNITY FOUN	ATION INC.	E	2,689,689.	LOAN					
(2) ISLES PROPERTIES, IN	ıc.	D	2,765,426.	LOAN					
-									
(3) TSLES E4 INC.		D	758 275.	TIOAN					

(4) ISLES MILL 57

(5) ISLES COMMUNITY ENTERPRISES CORP.

D

D

649,998.LOAN

749,998.LOAN

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									