

Academic Instructor – Isles Youth Institute

The Academic Instructor is responsible for teaching secondary school subjects to urban youth with varying levels of ability with the goal of passing the high school equivalency exam, learning a trade, and becoming employed.

We seek a highly motivated, experienced and creative teacher who has a proven track record of working successfully with urban youth. Qualified candidates will have the opportunity to join a dynamic and highly accomplished team at one of the most innovative and successful nonprofit organizations in the region. The position requires strong organizational and classroom management skills, and exceptional skill at motivating youth.

Qualified Candidates Will Have Proven Success In:

- Implementing data driven instructional models
- Developing and implementing academic plans and individual interventions, based on pre and post assessments, classwork and observations
- Observing and assessing student performance and behavior to promote individual success and a healthy learning environment; preparing progress notes in support of student development
- Delivering effective group and individual instruction to urban youth
- Working collaboratively with professional staff to develop individual education plans to support the educational and social development of students
- Planning and conducting activities that provide a balanced program of instruction, demonstration and work time that provides students with opportunities to observe, question and investigate
- Preparing objectives and outlines for courses of study, following curriculum guidelines and state requirements
- Meeting with parents to discuss and improve student progress and to resolve behavioral and academic issues
- Demonstrating behaviors in concert with Isles' mission, vision, values, policies, and procedures
- **Wearing many different hats** to meet changing conditions and changing needs of students, parents, funders, leadership and colleagues

Base Qualifications for Position

- Bachelor's degree in education or related field
- Possession of a valid standard NJ Substitute Teacher Certificate preferred
- Two or more years experience teaching at the high school level
- Experience working with urban youth, youthful offenders and/or students with learning disabilities
- Ability to maintain state central registry (SCR) clearance and fingerprint clearance throughout the duration of employment
- Ability to work independently and collegially in a fast-paced, goal-oriented environment
- Strong leadership, communication, and interpersonal skills
- Excellent organizational skills and attention to detail
- Comfort using technology including a desktop computer, student database, and large volume of email messages
- Proficiency in Microsoft Office applications (Word, Excel, PowerPoint, Outlook)

This position is full-time, exempt, 40 hours per week, 52 weeks per year. Starting salary is \$45,000.

Applicants should send cover letter, resume and writing sample to hr@isles.org.