



Environmental Health Services Associate

ABOUT US: Founded in 1981, Isles is a nationally recognized nonprofit community development and environmental organization with the mission to foster self-reliant families in healthy, sustainable communities. Each year, Isles reaches thousands of central New Jersey residents with opportunities for at-risk youth job training, affordable

housing development, financial literacy training, homeownership counseling, community gardening, environmental health and education, community organizing, and regional planning.

WHAT IT'S LIKE TO WORK FOR ISLES: Isles strives to provide impactful programs, while maintaining a healthy work-life balance and a positive, team-oriented atmosphere. Our team consists of more than 45 employees, plus a corps of volunteers and an engaged Board of Directors.

POSITION OVERVIEW: The Environmental Health Services Associate supports the successful delivery of the Isles lead and healthy homes services, including customer outreach, lead and healthy homes assessments, applicant intake, documentation and reporting, customer service, and general office support. This position will work closely with the Environmental Health Services Manager, Community Health Workers, and other staff engaged in lead services, such as training or lead hazard control. This position interfaces with a variety of organizational personnel, external agencies, customers and the general public.



WHO WILL BE SUCCESSFUL: The people who thrive on our team are passionate, visionary, curious, creative, open-minded, flexible, self-directed, and willing to learn from mistakes. They are also results-driven, detail-oriented, and responsible.

RESPONSIBILITIES:

- ❖ Schedule and perform lead and healthy homes visits
- ❖ Gather intake documents for determining qualified applicants
- ❖ Complete customer folders and maintain proper order of all documentation to HUD and DCA standards
- ❖ Input customer data from intake forms, initial assessments and final inspections into project database
- ❖ Monitor and track project progress; report and escalate to management as needed

QUALIFICATIONS:

Required Knowledge, Skills and Experience

- ❖ High school diploma or equivalent
- ❖ Reliable transportation, proof of insurance and a valid drivers license
- ❖ Strong verbal and written communication skills
- ❖ A flexible schedule and the ability to provide services on weekends and evenings
- ❖ Ability to learn new software quickly and effectively

- ❖ Attention to detail
- ❖ Proficiency in Microsoft Office applications (Word, Excel, PowerPoint, Outlook).

Preferred, But Not Required

- ❖ Knowledge or experience in lead and healthy homes field
- ❖ Spanish language proficiency
- ❖ Experience with Salesforce

Ambition and Vision - Ability to take initiative, be proactive, and come up with your own list of projects and priorities; self-motivated

Personality and Eloquence - Ability to represent Isles in a professional and personable manner and build rapport with a wide-range of people; ability to use both “head and heart” methods of persuasion

Mission-Related Knowledge - Passion for Isles’ mission, especially related to environmental health

Positive Workstyle - Ability to work with a positive and professional attitude; ability to work well with diverse personalities, in a team or individually; excellent organizational skills, and a high level of attention to detail

Position Details: Non-exempt; 40 hours/week; flexible schedule. Starting Wage: \$18/hr.

Please send cover letter and resume to hr@isles.org. Your application materials should demonstrate why you’re a good fit for this position and what *specific* skills, experience, talents, and interest you’ll bring to the table.