

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning and ending

B Check if applicable: C Name of organization ISLES, INC D Employer identification number 22-2350832 E Telephone number 609-341-4700 G Gross receipts \$ 5,303,262. H(a) Is this a group return for subordinates? H(b) Are all subordinates included? I Tax-exempt status: J Website: WWW.ISLES.ORG K Form of organization: L Year of formation: 1981 M State of legal domicile: NJ

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Activities & Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer MARTIN JOHNSON, PRESIDENT. Date. Paid Preparer: BRIDGET HARTNETT. Preparer's signature. Date 11/13/19. Check if self-employed. PTIN P01429163. Firm's name SOBEL & CO., LLC CPA'S. Firm's EIN 22-1430039. Firm's address 293 EISENHOWER PARKWAY LIVINGSTON, NJ 07039-1711. Phone no. 973-994-9494.

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: ISLES' MISSION IS TO FOSTER SELF-RELIANT FAMILIES AND HEALTHY, SUSTAINABLE COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 795,970. including grants of \$ 119,629.) (Revenue \$ 26,719.) COMMUNITY PLANNING & DEVELOPMENT/URBAN AGRICULTURE: ISLES COLLABORATES WITH RESIDENTS AND STAKEHOLDERS TO DEVELOP AND IMPLEMENT NEIGHBORHOOD REVITALIZATION PLANS, AS WELL AS TOPICAL PLANS SCALED BEYOND THE NEIGHBORHOOD LEVEL, SUCH AS PLANS RELATED TO VACANT PROPERTIES, FOOD SYSTEMS, AND ARTS AND CULTURE. ISLES HELPS RESIDENTS UNDERSTAND, INFLUENCE, AND BENEFIT FROM THE MULTIFACETED REDEVELOPMENT PROCESS AND LEADS GRASSROOTS EFFORTS AGAINST VACANT AND ABANDONED PROPERTIES. ISLES ADDRESSES HUNGER, FOOD ACCESS, AND NEIGHBORHOOD DISINVESTMENT BY ENGAGING RESIDENTS IN URBAN AGRICULTURE. WE SUPPORT 70 SCHOOL AND COMMUNITY GARDENS AND OFFER HANDS-ON TRAINING IN OUR INCUBATOR GARDEN. ISLES MAINTAINS, BEAUTIFIES, AND ACTIVATES THE PUBLIC REALM WITH

4b (Code:) (Expenses \$ 944,699. including grants of \$ 0.) (Revenue \$ 68,133.) ISLES' CENTER FOR ENERGY AND ENVIRONMENTAL TRAINING (CEET): CEET IS A GREEN COLLAR JOB TRAINING FACILITY, TARGETING CAREERS IN ENERGY EFFICIENCY AND ENVIRONMENTAL HEALTH. LEAD AND HEALTHY HOMES POLICY: ISLES CONTINUES TO BE A STRONG ADVOCATE FOR LEAD AND HEALTHY HOMES PUBLIC EDUCATION, POLICY CHANGE AND INCREASED FUNDING FOR REMEDIATION OF LEAD CONTAMINATED HOMES.

4c (Code:) (Expenses \$ 918,661. including grants of \$) (Revenue \$ 0.) ISLES REAL ESTATE SERVICES WORK IN CONJUNCTION WITH THE COMMUNITY PLANNING AND DEVELOPMENT SERVICES TO CARRY OUT STRATEGIC REDEVELOPMENT PROJECTS, INCLUDING COMMUNITY FACILITIES, HOMES, AND COMMERCIAL SPACES. THIS ALSO INCLUDES LONG-TERM MANAGEMENT OF ALL ISLES PURCHASED PROPERTIES AND ISLES OFFICE FACILITIES. PROPERTY MANAGEMENT CONSISTS OF PROPERTY MAINTENANCE AND REPAIRS AND TENANT SERVICES. FACILITIES MANAGEMENT CONSISTS OF ASSISTING WITH TRAINING AND MEETING SPACES AS WELL AS MAINTENANCE AND REPAIRS OF FACILITIES.

ISLES REAL ESTATE SERVICES ALSO OVERSEE THE DEVELOPMENT OF THE MILL ONE PROJECT AND THE SOCIAL PROFIT CENTER AT MILL ONE. THIS INCLUDES ALL CONSTRUCTION AND TENANT IMPROVEMENTS. THEY ALSO HANDLE DEVELOPMENT OF

4d Other program services (Describe in Schedule O.) (Expenses \$ 961,213. including grants of \$) (Revenue \$ 5,984.)

4e Total program service expenses 3,620,543.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a-1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (22); 1b Enter the number of voting members included in line 1a, above, who are independent (21); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (X)

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NJ
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
THE ORGANIZATION - 609-341-4700
10 WOOD STREET, TRENTON, NJ 08618

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHRISTOPHER CRAMER TRUSTEE	0.50	X					0.	0.	0.	
(2) GARY GRAY TRUSTEE	0.50	X					0.	0.	0.	
(3) KAREN MCGUINNESS TRUSTEE	0.50	X					0.	0.	0.	
(4) STUART M. ESSIG TRUSTEE	0.50	X					0.	0.	0.	
(5) WILLARD ALONZO STANBACK TRUSTEE	0.50	X					0.	0.	0.	
(6) MELANIE WILLOUGHBY TRUSTEE	0.50	X					0.	0.	0.	
(7) MARTIN JOHNSON EX-OFFICIO	20.00 4.00	X		X			63,905.	0.	1,707.	
(8) SEAN JACKSON TRUSTEE	0.50	X					0.	0.	0.	
(9) LINDA REVELLE VICE CHAIR & TRUSTEE	0.50	X		X			0.	0.	0.	
(10) CALVIN B. THOMAS, JR TRUSTEE	0.50	X					0.	0.	0.	
(11) MICHELE MINTER CHAIR, TRUSTEE	1.00	X		X			0.	0.	0.	
(12) KATHLEEN FITZPATRICK TREASURER & TRUSTEE	0.50	X		X			0.	0.	0.	
(13) IAN GOLDSTEIN TRUSTEE	0.50	X					0.	0.	0.	
(14) STEVE GOODELL TRUSTEE	0.50	X					0.	0.	0.	
(15) RACHEL COGSVILLE-LATTIMER TRUSTEE	0.50	X					0.	0.	0.	
(16) JACQUELYN LEON TRUSTEE	0.50	X					0.	0.	0.	
(17) RON STARK TRUSTEE	0.50	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) THOMAS SULLIVAN TRUSTEE	0.50	X					0.	0.	0.	
(19) ROLANDO TORRES, JR. TRUSTEE	0.50	X					0.	0.	0.	
(20) COREY WALDRON MANAGING DIRECTOR	40.00	X		X			35,983.	0.	3,609.	
(21) MATTHEW WASSERMAN TRUSTEE	0.50	X					0.	0.	0.	
(22) CLARICE TAYLOR TRUSTEE	0.50	X					0.	0.	0.	
(23) JOHN HART COO	35.00 5.00			X			114,112.	0.	10,390.	
(24) PETER ROSE MANAGING DIRECTOR	40.00			X			59,074.	0.	6,958.	
(25) JULIA TAYLOR DEPUTY OPERATING OFFICER &	38.00 2.00			X			92,784.	0.	9,675.	
(26) DAVID SCHRAYER MANAGING DIRECTOR	38.00 2.00			X			64,246.	0.	1,838.	
1b Sub-total							430,104.	0.	34,177.	
c Total from continuation sheets to Part VII, Section A							128,941.	0.	7,900.	
d Total (add lines 1b and 1c)							559,045.	0.	42,077.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RUFF AVE HOME IMPROVEMENT'S 308 RUTHERFORD AVENUE, TRENTON, NJ 08618	CONSTRUCTION	203,700.
MYLO MECHANICAL LLC, 1082 TAYLORSVILLE ROAD, WASHINGTON CROSSING, PA 18977	HVAC	160,390.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **2**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	48,329.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	2,316,275.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,562,781.			
	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f		4,927,385.			
Program Service Revenue	2 a	PROGRAM FEES	Business Code	900099	100,836.	100,836.	
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		100,836.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		35,011.		35,011.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real	71,776.			
			(ii) Personal				
			b	Less: rental expenses	224,874.		
			c	Rental income or (loss)	-153,098.		
	d	Net rental income or (loss)		-153,098.	-153,098.		
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	26,137.			
			(ii) Other				
			b	Less: cost or other basis and sales expenses	0.		
			c	Gain or (loss)	26,137.		
	d	Net gain or (loss)		26,137.		26,137.	
	8 a	Gross income from fundraising events (not including \$ 48,329. of contributions reported on line 1c). See Part IV, line 18	a	121,640.			
b			Less: direct expenses	54,420.			
c			Net income or (loss) from fundraising events		67,220.		67,220.
9 a	Gross income from gaming activities. See Part IV, line 19	a					
		b	Less: direct expenses				
		c	Net income or (loss) from gaming activities				
10 a	Gross sales of inventory, less returns and allowances	a					
		b	Less: cost of goods sold				
		c	Net income or (loss) from sales of inventory				
Miscellaneous Revenue			Business Code				
11 a	MISCELLANEOUS	900099	20,477.			20,477.	
		e	Total. Add lines 11a-11d		20,477.		
12	Total revenue. See instructions		5,023,968.	100,836.	-153,098.	148,845.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	113,379.	113,379.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	6,250.	6,250.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	601,122.	430,503.	137,981.	32,638.
7 Other salaries and wages	2,095,838.	1,495,744.	485,347.	114,747.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	69,511.	52,086.	14,073.	3,352.
9 Other employee benefits	264,811.	198,423.	53,617.	12,771.
10 Payroll taxes	251,242.	188,256.	50,869.	12,117.
11 Fees for services (non-employees):				
a Management	19,942.	12,984.	5,901.	1,057.
b Legal				
c Accounting	58,960.	38,386.	17,448.	3,126.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	246,715.	160,625.	73,009.	13,081.
12 Advertising and promotion	7,736.	3,662.	337.	3,737.
13 Office expenses				
14 Information technology	80,221.	52,229.	23,739.	4,253.
15 Royalties				
16 Occupancy	233,677.	214,829.	14,377.	4,471.
17 Travel	19,925.	19,228.	697.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	158,573.	149,143.	9,430.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	35,198.	32,804.	2,394.	
23 Insurance	164,733.	134,756.	23,779.	6,198.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM EXPENSES AND SU	179,362.	176,984.	2,224.	154.
b SERVICES EXPENSE	89,634.	88,446.	1,111.	77.
c STIPEND	25,653.	18,307.	5,941.	1,405.
d DUES AND MEMBERSHIPS	22,074.	14,558.	7,005.	511.
e All other expenses	41,088.	18,961.	15,567.	6,560.
25 Total functional expenses. Add lines 1 through 24e	4,785,644.	3,620,543.	944,846.	220,255.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	67,643.	1	676,218.
	2 Savings and temporary cash investments	1,470.	2	14,971.
	3 Pledges and grants receivable, net	820,006.	3	477,166.
	4 Accounts receivable, net	2,279,749.	4	2,251,327.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,254.	9	30,397.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 16,594,467.		
	b Less: accumulated depreciation	10b 1,580,605.	10c	15,013,862.
	11 Investments - publicly traded securities	1,891,950.	11	1,390,667.
	12 Investments - other securities. See Part IV, line 11	14,300.	12	14,300.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	4,941.	15	7,441.
16 Total assets. Add lines 1 through 15 (must equal line 34)	19,198,301.	16	19,876,349.	
Liabilities	17 Accounts payable and accrued expenses	939,494.	17	790,983.
	18 Grants payable		18	
	19 Deferred revenue	160,478.	19	2,325.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	2,228,119.	23	3,228,048.
	24 Unsecured notes and loans payable to unrelated third parties	512,890.	24	412,808.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	158,789.	25	173,789.
	26 Total liabilities. Add lines 17 through 25	3,999,770.	26	4,607,953.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	9,907,935.	27	10,083,787.
	28 Temporarily restricted net assets	3,875,630.	28	3,810,708.
	29 Permanently restricted net assets	1,414,966.	29	1,373,901.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	15,198,531.	33	15,268,396.	
34 Total liabilities and net assets/fund balances	19,198,301.	34	19,876,349.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,023,968.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,785,644.
3	Revenue less expenses. Subtract line 2 from line 1	3	238,324.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,198,531.
5	Net unrealized gains (losses) on investments	5	-148,520.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-19,939.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	15,268,396.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2018)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **ISLES, INC** Employer identification number **22-2350832**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4435799.	6529280.	5546951.	4732925.	4927385.	26172340.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4435799.	6529280.	5546951.	4732925.	4927385.	26172340.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						26172340.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	4435799.	6529280.	5546951.	4732925.	4927385.	26172340.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	47,463.	75,509.	75,715.	117,853.	106,787.	423,327.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	67,579.	522,342.	3,636.	56,801.	20,477.	670,835.
11 Total support. Add lines 7 through 10						27266502.
12 Gross receipts from related activities, etc. (see instructions)					12	706,836.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	95.99 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	96.01 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

ISLES, INC

Employer identification number

22-2350832

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization ISLES, INC	Employer identification number 22-2350832
---	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS 101 SOUTH BROAD STREET, PO BOX 800 TRENTON, NJ 08625	\$ 1,178,162.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION 401 EAST STATE STREET TRENTON, NJ 08608	\$ 100,477.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	COUNTY OF MERCER 640 SOUTH BROAD STREET, ROOM 317, PO BOX 8068 TRENTON, NJ 08650	\$ 335,132.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	NEW JERSEY DEPARTMENT OF LABOR 1 JOHN FITCH PLAZA TRENTON, NJ 08625	\$ 360,115.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	KRESGE FOUNDATION 3215 W.BIG BEAVER ROAD TROY, MI 48084	\$ 175,250.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	TENACRE FOUNDATION PO BOX 632 PRINCETON, NJ 08542-0632	\$ 250,380.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization ISLES, INC	Employer identification number 22-2350832
---	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	SANDS FOUNDATION 902 CARNEGIE CENTER WEST, SUITE 400 PRINCETON, NJ 08540	\$ 225,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	FIDELITY CHARITABLE FUND PO BOX 770001 CINCINNATI, OH 45277-0053	\$ 150,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization ISLES, INC	Employer identification number 22-2350832
---	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization ISLES, INC	Employer identification number 22-2350832
---	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018
Open to Public Inspection

Name of the organization **ISLES, INC** Employer identification number **22-2350832**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,703,281.	1,427,173.	1,654,967.	1,755,075.	1,605,456.
b Contributions					
c Net investment earnings, gains, and losses	-97,661.	286,901.	101,075.	-51,766.	149,619.
d Grants or scholarships					
e Other expenditures for facilities and programs	231,719.	10,793.	328,869.	48,342.	
f Administrative expenses					
g End of year balance	1,373,901.	1,703,281.	1,427,173.	1,654,967.	1,755,075.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 100.00 %
 - c Temporarily restricted endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) unrelated organizations | | X |
| (ii) related organizations | X | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | X | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		72,509.		72,509.
b Buildings		2,311,053.		2,311,053.
c Leasehold improvements		257,532.		257,532.
d Equipment		403,053.		403,053.
e Other		13,550,320.	1,580,605.	11,969,715.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				15,013,862.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) BOX POWER PROJECT	150,000.
(3) SECURITY DEPOSITS - CHESTNUT	
(4) MONMOUTH	23,789.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	173,789.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT FUNDS ARE TO BE USED FOR THE ISLES YOUTH CENTERED SERVICES AND TO CREATE CAPITAL.

PART X, LINE 2:

THE INTERNAL REVENUE SERVICE HAS RECOGNIZED ISLES, INC. AS TAX EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

TRENTON COMMUNITY HOLDING COMPANY IS TAXED AS A PARTNERSHIP. ACCORDINGLY, ANY INCOME OR LOSS IS REFLECTED ON THE TAX RETURNS OF THE RESPECTIVE MEMBERS. SINCE THESE PARTNERSHIPS ARE WHOLLY OWNED BY ISLES, INC., THEY ARE CONSIDERED DISREGARDED ENTITIES FOR TAX PURPOSES.

Part XIII Supplemental Information (continued)

THE ORGANIZATION FOLLOWS STANDARDS THAT PROVIDE CLARIFICATION ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S CONSOLIDATED FINANCIAL STATEMENTS. THE GUIDANCE PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, AND ALSO PROVIDES GUIDANCE ON DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, DISCLOSURE AND TRANSITION. THE ORGANIZATION'S POLICY IS TO RECOGNIZE INTEREST AND PENALTIES ON UNRECOGNIZED TAX BENEFITS IN INCOME TAX EXPENSE. NO INTEREST AND PENALTIES WERE RECORDED DURING THE YEARS ENDED 2018 AND 2017. AT DECEMBER 31, 2018 AND 2017, THERE ARE NO SIGNIFICANT INCOME TAX UNCERTAINTIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DONATED SPACE

DIRECT FUNDRAISING EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES

DONATED SPACE

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		FALL FESTIVAL (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	169,969.		169,969.
	2	Less: Contributions	48,329.		48,329.
	3	Gross income (line 1 minus line 2)	121,640.		121,640.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	2,465.		2,465.
	7	Food and beverages	2,755.		2,755.
	8	Entertainment	350.		350.
	9	Other direct expenses	48,850.		48,850.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				67,220.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization **ISLES, INC** Employer identification number **22-2350832**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
TRENTON DOWNTOWN ASSOCIATION 16 EAST HANOVER STREET TRENTON, NJ 08608			32,950.	0.	FMV	RENT PAYMENTS	ADMINISTERING NEIGHBORHOOD GRANTS
HOMEFRONT, INC. 1880 PRINCETON AVENUE LAWRENCEVILLE, NJ 08648			24,504.	0.	FMV	GRANT FOR SUMMER CAMPS	SUMMER CAMPS
219 EAST HANOVER, LLC 113 SOUTH MONTGOMERY STREET TRENTON, NJ 08611			55,925.	0.	FMV	ENVIRONMENTAL CLEANUP	ENVIRONMENTAL CLEAN UP

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____
- 3** Enter total number of other organizations listed in the line 1 table ▶ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CASH	1	6,250.	0.	FMV	UPGRADING OF COMMERCIAL KITCHEN

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

QUARTERLY SPENDING REPORTS AND NARRATIVES

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

ISLES, INC

Employer identification number

22-2350832

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CRITICAL URBAN NEEDS IN THE AREAS OF COMMUNITY REVITALIZATION, URBAN
AGRICULTURE, GREEN JOB TRAINING, YOUTH EDUCATION, AND THROUGH OUR E4
SUBSIDIARY, ENERGY AND WEATHERIZATION SERVICES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

GARDENS, POP UP EVENTS, PARKLETS, AND PARK PROGRAMMING IN ORDER TO
POSITIVELY CHANGE THE PERCEPTION AND EXPERIENCE OF PLACE IN
NEIGHBORHOODS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

ALL SPACES AS WELL AS BRINGING IN NEW TENANTS TO THE SITE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ISLES YOUTH INSTITUTE (IYI): ISLES YOUTH INSTITUTE OFFERS ALTERNATIVE
EDUCATION OPTIONS FOR AT-RISK URBAN STUDENTS SEEKING A HIGH
SCHOOL DIPLOMA, VOCATIONAL SKILLS TRAINING, AND LIFE SKILLS TRAINING
(LEADERSHIP, FINANCIAL, HEALTH EDUCATION, CONFLICT MANAGEMENT). ISLES
HAS DEVELOPED AN EFFECTIVE PEER-BASED APPROACH FOR STUDENTS AGES 16 TO
24, WHO HAVE STRUGGLED IN TRADITIONAL SCHOOL SETTINGS AND/OR HAVE HAD
ENCOUNTERS WITH THE JUSTICE SYSTEM. IYI STUDENTS ARE SERVANT LEADERS AND
HELP REVITALIZE THE COMMUNITY.

HOMEOWNERSHIP/FORECLOSURE COUNSELING: ISLES OFFERS HOMEBUYER AND

**FORECLOSURE COUNSELING TO PREPARE LOW- AND MODERATE-INCOME INDIVIDUALS
FOR HOMEOWNERSHIP AND TO HELP FAMILIES AVOID FORECLOSURE.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

ISLES FINANCIAL SOLUTIONS: ISLES FINANCIAL SOLUTIONS (IFS) IS AN EMPLOYER-BASED FINANCIAL CAPABILITY INITIATIVE FOR LOWER WAGE WORKERS.

WEATHERIZATION PLUS HEALTH (REHEET): ISLES PROVIDES RETROFITS TO LOW-INCOME HOMES TO IMPROVE ENERGY EFFICIENCY AND REMOVE LEAD, MOLD, AND ASTHMA TRIGGERS, AND OTHER HEALTH HAZARDS.
EXPENSES \$ 961,213. INCLUDING GRANTS OF \$ 0. REVENUE \$ 5,984.

FORM 990, PART VI, SECTION A, LINE 2:

SHENETTE GRAY, MANAGING DIRECTOR, IS RELATED TO GARY GRAY, BOARD MEMBER. THEY ARE HUSBAND AND WIFE.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PROVIDED TO THE CHIEF FINANCIAL OFFICER FOR REVIEW BEFORE IT IS FILED. AFTER THE REVIEW, IT IS FORWARDED TO THE BOARD FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON:

A.HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY,

B.HAS READ AND UNDERSTANDS THE POLICY,

C.HAS AGREED TO COMPLY WITH THE POLICY, AND

D.UNDERSTANDS THAT ISLES, INC. IS A NON-PROFIT ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION INVOLVES AN ANNUAL REVIEW OF INDIVIDUAL PERFORMANCE AND COMPARISON OF PRESENT COMPENSATION TO MARKET DATA.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

BAD DEBT -19,939.

FORM 990, PART XII LINE 2C

OVERSIGHT OF AUDIT: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

HIGHLIGHTS OF 2018

FINANCIAL SERVICES:

ISLES CONTINUED TO OFFER ONE-ON-ONE HOMEBUYER AND FORECLOSURE COUNSELING TO PREPARE LOW- AND MODERATE-INCOME INDIVIDUALS FOR HOMEOWNERSHIP AND AVOID FORECLOSURE. WE ALSO OFFERED ISLES FINANCIAL SOLUTIONS (IFS), AN EMPLOYER-BASED FINANCIAL CAPABILITY INITIATIVE FOR LOWER WAGE WORKERS THAT INCLUDES AN INNOVATIVE MIX OF FINANCIAL COACHING, CREDIT-BUILDING FINANCE, SAVINGS PRODUCTS, AND GROUP-BASED LEARNING. IFS WORKS WITH PRINCETON UNIVERSITY, CAPITAL HEALTH SYSTEMS AND LOCAL NONPROFITS. THIS YEAR:

ISLES HAD 173 ACTIVE HOUSING/FORECLOSURE CUSTOMERS.

0 27 CUSTOMERS ATTENDED PRE-PURCHASE WORKSHOPS.

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

O 157 CUSTOMERS DEVELOPED A SUSTAINABLE BUDGET.

O 95 HOUSING CERTIFICATES WERE EARNED.

O 68 CUSTOMERS IMPROVED THEIR FINANCIAL CAPACITY AFTER RECEIVING COUNSELING.

O 12 CUSTOMERS PURCHASED A FIRST HOME.

O 20 FORECLOSURE CUSTOMERS HAD POSITIVE MORTGAGE OUTCOMES (LOAN MODIFICATIONS, ETC.).

397 EMPLOYEES RECEIVED IFS SERVICES

O 123 ONE-ON-ONE CUSTOMERS COMPLETED A BUDGET, CREDIT ANALYSIS AND ACTION PLAN.

O 275 ATTENDED WORKSHOPS.

O LOW COST LOANS AVERAGING \$1,600 WERE PROVIDED TO RE-FINANCE HIGHER COST DEBT, AVOID PAYDAY LOANS, AND HELP AVOID LAPSES IN CAR INSURANCE AND OVERDUE RENT FEES.

O 18 CUSTOMERS FILED THEIR TAXES WITH THE ASSISTANCE OF A FINANCIAL COACH.

O CUSTOMERS IMPROVED THEIR CREDIT SCORES BY 55 POINTS ON AVERAGE.

O 75% OF CUSTOMERS MET AT LEAST ONE OF THEIR GOALS FOR FINANCIAL IMPROVEMENT, SUCH AS IMPROVEMENT IN CREDIT SCORE, DEBT REDUCTION, REDUCTION OF FEES AND INTEREST, AND SAVINGS.

ISLES' CENTER FOR ENERGY AND ENVIRONMENTAL TRAINING (CEET):

CEET IS A GREEN COLLAR JOB TRAINING FACILITY, TARGETING CAREERS IN ENERGY EFFICIENCY AND ENVIRONMENTAL HEALTH. CEET IS A BUILDING

PERFORMANCE INSTITUTE (BPI) CERTIFIED TRAINING CENTER AND IS A

SATELLITE TRAINING CENTER FOR THE NATIONAL CENTER FOR HEALTHY

HOUSING/HEALTHY HOUSING SOLUTIONS. THIS YEAR, CEET:

PROVIDED OR FACILITATED HEALTHY HOMES FOR COMMUNITY HEALTH WORKERS

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

TRAINING COURSE FOR 147 HOME VISITORS AND/OR SUPERVISORS OF HOME VISITORS, EDUCATORS, NURSES AND SOCIAL WORKERS.

OFFERED "THE SEVEN KEYS TO A HEALTHY HOME" 7 TIMES TO A TOTAL OF 143 COMMUNITY MEMBERS.

PROVIDED BUILDING ANALYST AND AIR LEAKAGE CONTROL INSTALLER TRAINING AND CERTIFICATION COURSE FOR 81 ENERGY EFFICIENCY WORKERS.

PROVIDED LEAD-SAFE RENOVATION, REPAIR, AND PAINT TRAINING AND CERTIFICATION FOR 67 WORKERS.

DELIVERED PROFESSIONAL LEAD CERTIFICATIONS FOR MORE THAN 33 WORKERS OR SUPERVISORS.

SUPPORTED LEAD AND HEALTHY HOMES ASSESSMENT PROJECTS IN NEWARK AND NEW BRUNSWICK WITH TECHNICAL ASSISTANCE AND TRAINING.

LEAD SAFETY AND HEALTHY HOMES:

ISLES CONTINUED TO PROVIDE RETROFITS TO LOW-INCOME HOMES TO IMPROVE ENERGY EFFICIENCY AND REMOVE LEAD, MOLD/MOISTURE, ASTHMA TRIGGERS, FALL AND BURN HAZARDS AND OTHER NEGATIVE INDOOR HEALTH CONDITIONS.

THIS YEAR, ISLES:

PROVIDED COMPREHENSIVE LEAD (PAINT, WATER, SOIL) AND HEALTHY HOMES ASSESSMENTS FOR MORE THAN 500 TRENTON HOMES AND APARTMENTS. THESE TESTS REVEALED THAT MORE THAN 54% OF HOMES HAD UNSAFE LEVELS OF LEAD PRESENT.

COMPLETED MORE THAN 30 LEAD HAZARD CONTROL AND LEAD ABATEMENT PROJECTS THROUGH NJ DCA LEAD PILOT. ALL UNITS WERE MADE LEAD SAFE.

IN ADDITION, ISLES CONTINUES TO BE A STRONG ADVOCATE FOR LEAD AND HEALTHY HOMES PUBLIC EDUCATION, POLICY CHANGE AND INCREASED FUNDING FOR REMEDIATION OF LEAD CONTAMINATED HOMES. THIS YEAR, ISLES POLICY STAFF:

PRESENTED AT MULTIPLE STATE AND NATIONAL WEBINARS AND CONFERENCES TO

Name of the organization ISLES, INC	Employer identification number 22-2350832
---	---

PROMOTE PROTECTIONS FOR CHILDHOOD LEAD POISONING, MATERNAL HEALTH AND HEALTHY HOMES.

CONTINUED TO ACT AS PRINCIPAL IN NJ LEAD ADVISORY GROUP.

ADVOCATED FOR TWO NJ STATE BILLS THAT PROVIDE FOR EXPANDED LEAD TESTING OF HOMES AND APARTMENTS.

MET WITH COMMITTEE OF NJ URBAN MAYORS, NAACP, RUTGERS FACULTY, TRENTON SCHOOL STAFF, COUNTY LEADERS AND OTHERS TO BRING ATTENTION TO LEAD IN URBAN AREAS AND ITS IMPACT ON SCHOOL PERFORMANCE.

CONSULTED WITH GREEN AND HEALTHY HOUSING INITIATIVE AND FUND FOR NJ FOR CREATION AND LAUNCH OF NJ LEAD POISONING PREVENTION PLAN.

WERE APPOINTED TO LEAD IN DRINKING WATER TASK FORCE OF JERSEY WATER WORKS.

PARTICIPATED IN NJ MATERNAL CHILDCARE ENVIRONMENTAL HEALTH INNOVATION PROJECT TO INTEGRATE LEAD POISONING PREVENTION SERVICES WITH EXISTING MATERNAL CHILDCARE PROTOCOLS.

ADVOCATED FOR A HEALTH SERVICES AGREEMENT THAT WILL ENABLE NJ MEDICAID FUNDS TO BE USED FOR LEAD AND HEALTHY HOMES SERVICES.

ISLES YOUTH INSTITUTE (IYI):

IYI OFFERS ALTERNATIVE EDUCATION OPTIONS FOR DISENGAGED STUDENTS SEEKING THEIR HIGH SCHOOL EQUIVALENCY DIPLOMA, VOCATIONAL SKILLS TRAINING (CONSTRUCTION, COMPUTER TECHNOLOGY, OFFICE MANAGEMENT), AND LIFE SKILLS TRAINING (LEADERSHIP, FINANCIAL LITERACY, HEALTH EDUCATION, CONFLICT MANAGEMENT). DURING THE 2018 ACADEMIC YEAR, IYI ENROLLED 55 STUDENTS WITH AN APPROXIMATE RETENTION RATE OF 70%. THIS YEAR:

15 IYI STUDENTS GRADUATED WITH HIGH SCHOOL DIPLOMAS.

16 PRE-APPRENTICE CONSTRUCTION TRAINING (PACT) CERTIFICATES WERE ISSUED TO STUDENTS-8 CORE SKILLS CERTIFICATIONS AND 8 IN THE CARPENTRY

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

FIELD.

TWO STUDENTS MATRICULATED TO COLLEGE.

40 YOUTH PARTICIPATED IN MEANINGFUL COMMUNITY SERVICE PROJECTS INCLUDING VOLUNTEERING AT THE TRENTON AREA SOUP KITCHEN, RENOVATING THE NORTH TRENTON LITTLE LEAGUE FIELD AND WORKING WITH THE CITY OF TRENTON TO IMPROVE COMMUNITY CENTERS.

23 STUDENTS RECEIVED CPR/FIRST AID CERTIFICATION.

24 STUDENTS RECEIVED OSHA CERTIFICATION.

34 STUDENTS, COMMUNITY MEMBERS AND ALUMNI PARTICIPATED IN VARIOUS INTERNAL AND EXTERNAL JOB TRAINING INTERNSHIP OPPORTUNITIES.

22 STUDENTS PARTICIPATED IN THE LEADERSHIP ACADEMY, WHICH INCLUDED PRESENTING VARIOUS WORKS AT BRYANT PARK IN NYC, ACTING AS PANELISTS AT THE NJ BLACK ISSUES CONVENTION, AND STARTING A COALITION OF NJ YOUTHBUILD ORGANIZATIONS.

VIOLENCE PREVENTION:

ISLES CONTINUED OUR ORGANIZATION-WIDE STRATEGY TO INCORPORATE VIOLENCE PREVENTION INTO OUR ON-THE-GROUND WORK AND PARTICIPATE IN STRATEGIC CITYWIDE VIOLENCE PREVENTION EFFORTS.

ISLES HELPED ORGANIZE A CITYWIDE SYMPOSIUM ON VIOLENCE REDUCTION, WHICH BROUGHT TOGETHER 500+ STAKEHOLDERS AND POLICYMAKERS FROM MANY AREAS, INCLUDING THE TRENTON POLICE AND MAYOR'S OFFICE, COUNTY AGENCIES, AND STATE JUDICIARY.

AS MEMBERS OF THE EXECUTIVE COMMITTEE, ISLES STAFF HELPED ORGANIZE AND LEAD THE TRENTON PREVENTION POLICY BOARD.

ISLES STAFF WORKED WITH MEMBERS OF THE TRENTON PREVENTION POLICY BOARD TO DRAFT AND PROMULGATE THE TRENTON YOUTH VIOLENCE REDUCTION ACTION STRATEGY.

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

COMMUNITY PLANNING AND DEVELOPMENT:

ISLES COLLABORATES WITH RESIDENTS AND STAKEHOLDERS TO IDENTIFY COMMUNITY CONCERNS AND PRIORITIES; CREATE COMMUNITY-LED NEIGHBORHOOD PLANS; AND SECURE RESOURCES TO SUSTAIN NEIGHBORHOOD REVITALIZATION EFFORTS OVER THE LONG TERM. IN ADDITION, ISLES LEADS CITY-WIDE RESEARCH AND PLANNING INITIATIVES RELATED TO BLIGHT REDUCTION, CREATIVE PLACEMAKING, AND FOOD SYSTEMS.

IN 2018, COMMUNITY PLANNING WORK INCLUDED THE FOLLOWING:

CONDUCTED RESEARCH, RESIDENT OUTREACH, AND COMMUNITY EDUCATION AS PART OF A NEIGHBORHOOD PLANNING PROCESS IN EAST TRENTON FUNDED BY AN EPA BROWNFIELDS AREA-WIDE PLANNING GRANT.

THIS INCLUDED HOSTING FOUR ON-SITE MEETINGS WITH RESIDENTS, TWO COMMUNITY DESIGN WORKSHOPS, TWO PUBLIC TOURS, AND CONVENING A PROJECT STEERING COMMITTEE THAT MEETS MONTHLY.

FACILITATED INSTALLATION OF GREEN INFRASTRUCTURE AND STORMWATER MANAGEMENT PROJECTS INCLUDING TREE PLANTING AND RAINWATER CATCHMENT SYSTEMS FUNDED BY A NJ DEPARTMENT OF ENVIRONMENTAL PROTECTION 319(H) GRANT.

PARTICIPATED IN 20 EVENTS WITH 600 YOUTH AND 200 ADULTS THROUGH OUR T-RECS MOBILE RECREATION SERVICE.

OPERATED "CAMP CARROT," A THREE-WEEK FREE SUMMER CAMP HELD AT ROBERTO CLEMENTE PARK AND OUR TUCKER STREET GARDEN THAT FOCUSED ON GARDENING, NUTRITION, AND ENVIRONMENTAL EDUCATION.

WORKED WITH ISLES' SENIOR LEADERSHIP AND THE REAL ESTATE COMMITTEE OF THE BOARD OF TRUSTEES TO DEVELOP A NEW POLICY FOR NEIGHBORHOOD-BASED REAL ESTATE DEVELOPMENT AND ACQUIRED A VACANT FOUR-UNIT APARTMENT

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

BUILDING, A VACANT MIXED-USE LIVE/WORK BUILDING, FIVE VACANT CITY-OWNED LOTS, AND A VACANT GARAGE. ALL WILL BE REHABILITATED AND BROUGHT BACK TO PRODUCTIVE USE IN SUPPORT OF THE OLD TRENTON NEIGHBORHOOD AND CREEK TO CANAL CREATIVE DISTRICT PLANS.

CREEK TO CANAL ARTS DISTRICT: ISLES CONTINUED TO IMPLEMENT THE CREEK TO CANAL CREATIVE DISTRICT PLAN. HIGHLIGHTS INCLUDE:

WORKED WITH THE I AM TRENTON COMMUNITY FOUNDATION TO FACILITATE THE FIRST OLD TRENTON NEIGHBORHOOD/CREEK TO CANAL ART & COMMUNITY SMALL GRANTS PROGRAM, THAT GAVE 15 GRANTS TO INDIVIDUALS OR ORGANIZATIONS TOTALING \$68,000.

SUPPORTED THE DEVELOPMENT OF THE BROAD STREET BANK GALLERY.

SPONSORED TWO NEW MURALS IN THE OLD TRENTON NEIGHBORHOOD (OTN) IN ADDITION TO THOSE IN PROGRESS AS PART OF THE OLD TRENTON ARTS & COMMUNITY GRANTS.

WORKED WITH THE COLLEGE OF NEW JERSEY TO INSTALL A SERIES OF LARGE-SCALE PHOTO PORTRAITS OF TRENTON

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

ISLES, INC

Employer identification number

22-2350832

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ISLES COMMUNITY FOUNDATION, INC. - 37-1420125, 10 WOOD STREET, TRENTON, NJ 08618	MANAGES INVESTMENT ACTIVITY FOR ISLES INC.	NEW JERSEY	501(C)(3)	LINE 12D, III-O	ISLES INC	X	
ISLES PROPERTIES, INC. - 55-0799217 10 WOOD STREET TRENTON, NJ 08618	HOLDING COMPANY OF REAL ESTATE PROPERTY FOR ISLES, INC.'S EXEMPT PURPOSE	NEW JERSEY	501(C)(2)		ISLES INC	X	
ISLES E4, INC - 27-0375809 10 WOOD STREET TRENTON, NJ 08618	WEATHERIZATION SERVICES TO LOW INCOME HOUSEHOLDS	NEW JERSEY	501(C)(3)	LINE 11	ISLES INC	X	
ISLES COMMUNITY ENTERPRISES CORP. - 26-2483265, 10 WOOD STREET, TRENTON, NJ 08618	PROVIDES EDUCATION, TRAINING, AND FINANCING TO DISTRESSED COMMUNITIES	NEW JERSEY	501(C)(3)	LINE 11	ISLES INC	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)	X	
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ISLES COMMUNITY FOUNDATION INC.	E	2,689,689.	LOAN
(2) ISLES PROPERTIES, INC.	D	2,552,457.	LOAN
(3) ISLES E4, INC.	D	743,498.	LOAN
(4) ISLES MILL 57	D	657,998.	LOAN
(5) ISLES COMMUNITY ENTERPRISES CORP.	D	870,863.	LOAN
(6)			

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

Multiple horizontal lines for supplemental information.