

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
▶ Do not enter social security numbers on this form as it may be made public.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the **2019** calendar year, or tax year beginning and ending

<b>B</b> Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	<b>C</b> Name of organization <b>ISLES, INC</b>		<b>D</b> Employer identification number <b>22-2350832</b>
	Doing business as		<b>E</b> Telephone number <b>609-341-4700</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts \$ <b>6,754,912.</b>
	<b>10 WOOD STREET</b>		<b>H(a)</b> Is this a group return for subordinates? ..... Yes <input checked="" type="checkbox"/> No
City or town, state or province, country, and ZIP or foreign postal code <b>TRENTON, NJ 08618</b>		<b>H(b)</b> Are all subordinates included? Yes No	If "No," attach a list. (see instructions)
<b>F</b> Name and address of principal officer: <b>MARTIN JOHNSON</b> <b>SAME AS C ABOVE</b>		<b>H(c)</b> Group exemption number ▶	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527			
<b>J</b> Website: ▶ <b>WWW.ISLES.ORG</b>			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other ▶			<b>L</b> Year of formation: <b>1981</b> <b>M</b> State of legal domicile: <b>NJ</b>

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>TO OFFER SERVICES IN LOW-INCOME COMMUNITIES (IN THE TRENTON AND THE SURROUNDING AREA) TO ADDRESS</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>21</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>19</b>
	<b>5</b> Total number of individuals employed in calendar year 2019 (Part V, line 2a)	<b>5</b>	<b>89</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>250</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>-2,313.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 39	<b>7b</b>	<b>-1,403.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b> <b>4,927,385.</b>	<b>Current Year</b> <b>6,596,081.</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>100,836.</b>	<b>79,800.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>61,148.</b>	<b>44,879.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>-65,401.</b>	<b>-21,038.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>5,023,968.</b>	<b>6,699,722.</b>
	<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>119,629.</b>
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)		<b>0.</b>	<b>0.</b>
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		<b>3,282,524.</b>	<b>3,344,559.</b>
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		<b>0.</b>	<b>0.</b>
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>291,795.</b>			
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		<b>1,383,491.</b>	<b>1,985,924.</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>4,785,644.</b>	<b>5,574,054.</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>238,324.</b>	<b>1,125,668.</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b> <b>19,876,349.</b>	<b>End of Year</b> <b>26,489,916.</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>4,607,953.</b>	<b>9,933,199.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>15,268,396.</b>	<b>16,556,717.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date		
	<b>MARTIN JOHNSON, PRESIDENT</b> Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>BRIDGET HARTNETT</b>	Preparer's signature <i>Bridget Hartnett</i>	Date <b>11/13/20</b>	Check if self-employed <input type="checkbox"/>	PTIN <b>P01429163</b>
	Firm's name ▶ <b>SOBEL &amp; CO., LLC CPA'S</b>	Firm's EIN ▶ <b>22-1430039</b>		Phone no. <b>973-994-9494</b>	
Firm's address ▶ <b>293 EISENHOWER PARKWAY</b> <b>LIVINGSTON, NJ 07039-1711</b>					

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: ISLES' MISSION IS TO FOSTER SELF-RELIANT FAMILIES AND HEALTHY, SUSTAINABLE COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 692,262. including grants of \$ 243,571. ) (Revenue \$ 21,145. ) COMMUNITY PLANNING & DEVELOPMENT/URBAN AGRICULTURE: ISLES COLLABORATES WITH RESIDENTS AND STAKEHOLDERS TO DEVELOP AND IMPLEMENT NEIGHBORHOOD REVITALIZATION PLANS, AS WELL AS TOPICAL PLANS SCALED BEYOND THE NEIGHBORHOOD LEVEL, SUCH AS PLANS RELATED TO VACANT PROPERTIES, FOOD SYSTEMS, AND ARTS AND CULTURE. ISLES HELPS RESIDENTS UNDERSTAND, INFLUENCE, AND BENEFIT FROM THE MULTIFACETED REDEVELOPMENT PROCESS AND LEADS GRASSROOTS EFFORTS AGAINST VACANT AND ABANDONED PROPERTIES. ISLES ADDRESSES HUNGER, FOOD ACCESS, AND NEIGHBORHOOD DISINVESTMENT BY ENGAGING RESIDENTS IN URBAN AGRICULTURE.

WE SUPPORT 63 COMMUNITY, SCHOOL, AND INSTITUTIONAL GARDENS AND OFFER HANDS-ON TRAINING IN OUR INCUBATOR GARDEN. ISLES MAINTAINS, BEAUTIFIES,

4b (Code: ) (Expenses \$ 1,255,941. including grants of \$ ) (Revenue \$ 53,919. ) ISLES' CENTER FOR ENERGY AND ENVIRONMENTAL TRAINING (CEET): CEET IS A GREEN COLLAR JOB TRAINING FACILITY, TARGETING CAREERS IN ENERGY EFFICIENCY AND ENVIRONMENTAL HEALTH.

LEAD AND HEALTHY HOMES POLICY: ISLES CONTINUES TO PROVIDE RETROFITS TO LOW-INCOME HOMES TO IMPROVE ENERGY EFFICIENCY AND REMOVE LEAD, MOLD, AND ASTHMA TRIGGERS, AND OTHER HEALTH HAZARDS.

4c (Code: ) (Expenses \$ 1,061,159. including grants of \$ ) (Revenue \$ ) ISLES REAL ESTATE SERVICES WORK IN CONJUNCTION WITH THE COMMUNITY PLANNING AND DEVELOPMENT SERVICES TO CARRY OUT STRATEGIC REDEVELOPMENT PROJECTS, INCLUDING COMMUNITY FACILITIES, HOMES, AND COMMERCIAL SPACES. THIS ALSO INCLUDES LONG-TERM MANAGEMENT OF ALL ISLES PURCHASED PROPERTIES AND ISLES OFFICE FACILITIES. PROPERTY MANAGEMENT CONSISTS OF PROPERTY MAINTENANCE AND REPAIRS AND TENANT SERVICES. FACILITIES MANAGEMENT CONSISTS OF ASSISTING WITH TRAINING AND MEETING SPACES AS WELL AS MAINTENANCE AND REPAIRS OF FACILITIES.

ISLES REAL ESTATE SERVICES ALSO OVERSEE THE DEVELOPMENT OF THE MILL ONE PROJECT AND THE SOCIAL PROFIT CENTER AT MILL ONE. THIS INCLUDES ALL CONSTRUCTION AND TENANT IMPROVEMENTS. THEY ALSO HANDLE DEVELOPMENT OF

4d Other program services (Describe on Schedule O.) (Expenses \$ 1,015,732. including grants of \$ ) (Revenue \$ 4,736.)

4e Total program service expenses 4,025,094.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows 1-21 with various questions and 'X' marks in the Yes/No columns.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a-1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 2a through 16 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (21), 1b (19), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NJ
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 609-341-4700 10 WOOD STREET, TRENTON, NJ 08618

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARTIN JOHNSON EX-OFFICIO	20.00 4.00	X		X				61,958.	0.	2,330.
(2) KATHLEEN FITZPATRICK TREASURER & TRUSTEE	0.50 0.50	X		X				0.	0.	0.
(3) LINDA REVELLE CHAIRPERSON	0.50 0.50	X		X				0.	0.	0.
(4) CALVIN B. THOMAS, JR TRUSTEE	0.50 0.50	X						0.	0.	0.
(5) CHRISTOPHER CRAMER TRUSTEE	0.50	X						0.	0.	0.
(6) CLARICE TAYLOR TRUSTEE	0.50	X						0.	0.	0.
(7) GARY GRAY TRUSTEE	0.50	X						0.	0.	0.
(8) IAN GOLDSTEIN TRUSTEE	0.50	X						0.	0.	0.
(9) KAREN MCGUINNESS TRUSTEE	0.50	X						0.	0.	0.
(10) MATTHEW WASSERMAN TRUSTEE	0.50	X						0.	0.	0.
(11) MELANIE WILLOUGHBY TRUSTEE	0.50	X						0.	0.	0.
(12) RACHEL COGSVILLE-LATTIMER TRUSTEE	0.50	X						0.	0.	0.
(13) ROLANDO TORRES, JR. TRUSTEE	0.50 0.50	X						0.	0.	0.
(14) RON STARK TRUSTEE	0.50	X						0.	0.	0.
(15) RUKIYA BLACKWELL TRUSTEE	0.50	X						0.	0.	0.
(16) SEAN JACKSON TRUSTEE	0.50 0.50	X						0.	0.	0.
(17) STEPHEN WILLIAMS TRUSTEE	0.50 0.50	X						0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) STEVE GOODELL TRUSTEE	0.50	X					0.	0.	0.	
(19) THOMAS SULLIVAN TRUSTEE	0.50	X					0.	0.	0.	
(20) TIM MANAHAN TRUSTEE	0.50	X					0.	0.	0.	
(21) WILLARD ALONZO STANBACK TRUSTEE	0.50 0.50	X					0.	0.	0.	
(22) JOHN HART COO	32.00 8.00			X			120,000.	0.	10,710.	
(23) SHENETTE GRAY MANAGING DIRECTOR	40.00 0.50			X			84,308.	0.	3,155.	
(24) MICHAEL NORDQUIST MANAGING DIRECTOR	40.00 0.50			X			32,458.	0.	513.	
(25) PETER ROSE MANAGING DIRECTOR	40.00 0.50			X			71,699.	0.	8,263.	
<b>1b Subtotal</b>							370,423.	0.	24,971.	
<b>c Total from continuation sheets to Part VII, Section A</b>							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b>							370,423.	0.	24,971.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RUFF AVE HOME IMPROVEMENT'S 308 RUTHERFORD AVENUE, TRENTON, NJ 08618	CONSTRUCTION	296,650.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns	<b>1a</b>					
	<b>b</b> Membership dues	<b>1b</b>					
	<b>c</b> Fundraising events	<b>1c</b>	96,838.				
	<b>d</b> Related organizations	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>	2,722,776.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	3,776,467.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$				
	<b>h Total.</b> Add lines 1a-1f			6,596,081.			
Program Service Revenue	<b>2 a</b> PROGRAM FEES	Business Code					
		900099	79,800.	79,800.			
	<b>b</b>						
	<b>c</b>						
	<b>d</b>						
	<b>e</b>						
	<b>f</b> All other program service revenue						
<b>g Total.</b> Add lines 2a-2f			79,800.				
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts)		46,584.			46,584.	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties						
	<b>6 a</b> Gross rents	(i) Real	7,993.				
		(ii) Personal					
		<b>6a</b>					
	<b>b</b> Less: rental expenses	<b>6b</b>	10,306.				
	<b>c</b> Rental income or (loss)	<b>6c</b>	-2,313.				
	<b>d</b> Net rental income or (loss)			-2,313.		-2,313.	
	<b>7 a</b> Gross amount from sales of assets other than inventory	(i) Securities					
		(ii) Other					
		<b>7a</b>					
	<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>	1,705.				
<b>c</b> Gain or (loss)	<b>7c</b>	-1,705.					
<b>d</b> Net gain or (loss)			-1,705.		-1,705.		
<b>8 a</b> Gross income from fundraising events (not including \$ 96,838. of contributions reported on line 1c). See Part IV, line 18	<b>8a</b>	7,951.					
	<b>b</b> Less: direct expenses	<b>8b</b>	43,179.				
<b>c</b> Net income or (loss) from fundraising events			-35,228.		-35,228.		
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>9a</b>						
	<b>b</b> Less: direct expenses	<b>9b</b>					
<b>c</b> Net income or (loss) from gaming activities							
<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>10a</b>						
	<b>b</b> Less: cost of goods sold	<b>10b</b>					
	<b>c</b> Net income or (loss) from sales of inventory						
Miscellaneous Revenue	<b>11 a</b> MISCELLANEOUS	Business Code					
		900099	16,503.			16,503.	
	<b>b</b>						
	<b>c</b>						
	<b>d</b> All other revenue						
<b>e Total.</b> Add lines 11a-11d			16,503.				
<b>12 Total revenue.</b> See instructions			6,699,722.	79,800.	-2,313.	26,154.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	234,141.	234,141.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22 .....	9,430.	9,430.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....	395,393.	290,042.	81,483.	23,868.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	2,336,496.	1,711,705.	480,187.	144,604.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	59,229.	57,247.	1,088.	894.
9 Other employee benefits .....	296,799.	182,753.	98,767.	15,279.
10 Payroll taxes .....	256,642.	199,970.	43,574.	13,098.
11 Fees for services (nonemployees):				
a Management .....	234,537.	144,416.	78,048.	12,073.
b Legal .....	1,492.	918.	497.	77.
c Accounting .....	60,800.	37,437.	20,233.	3,130.
d Lobbying .....				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees .....				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	661,739.	407,464.	220,211.	34,064.
12 Advertising and promotion .....	3,641.	2,681.	527.	433.
13 Office expenses .....				
14 Information technology .....	87,488.	53,870.	29,114.	4,504.
15 Royalties .....				
16 Occupancy .....	138,434.	128,788.	7,425.	2,221.
17 Travel .....	19,474.	17,655.	1,059.	760.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings .....				
20 Interest .....	129,284.	15,986.	92,678.	20,620.
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....	67,954.	64,206.	3,200.	548.
23 Insurance .....	169,110.	134,916.	34,194.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <b>PROGRAM EXPENSES AND SU</b>	203,817.	169,794.	26,315.	7,708.
b <b>SERVICES EXPENSE</b>	97,636.	90,833.	5,237.	1,566.
c <b>STIPEND</b>	28,220.	21,989.	4,791.	1,440.
d <b>DUES AND MEMBERSHIPS</b>	24,399.	17,965.	3,533.	2,901.
e All other expenses .....	57,899.	30,888.	25,004.	2,007.
25 <b>Total functional expenses.</b> Add lines 1 through 24e	5,574,054.	4,025,094.	1,257,165.	291,795.
26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	676,218.	<b>1</b>	415,020.
	<b>2</b> Savings and temporary cash investments .....	14,971.	<b>2</b>	11,464.
	<b>3</b> Pledges and grants receivable, net .....	477,166.	<b>3</b>	840,958.
	<b>4</b> Accounts receivable, net .....	2,251,327.	<b>4</b>	2,795,293.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	5,767,000.
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	30,397.	<b>9</b>	17,765.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 16,336,987.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 1,618,697.		
		15,013,862.	<b>10c</b>	14,718,290.
	<b>11</b> Investments - publicly traded securities .....	1,390,667.	<b>11</b>	1,573,900.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	14,300.	<b>12</b>	14,300.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
<b>15</b> Other assets. See Part IV, line 11 .....	7,441.	<b>15</b>	335,926.	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	19,876,349.	<b>16</b>	26,489,916.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	790,983.	<b>17</b>	3,741,702.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	2,325.	<b>19</b>	214,140.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	3,228,048.	<b>23</b>	5,624,374.
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....	412,808.	<b>24</b>	182,694.
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	173,789.	<b>25</b>	170,289.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	4,607,953.	<b>26</b>	9,933,199.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	10,083,787.	<b>27</b>	11,745,918.
	<b>28</b> Net assets with donor restrictions .....	5,184,609.	<b>28</b>	4,810,799.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	15,268,396.	<b>32</b>	16,556,717.
<b>33</b> Total liabilities and net assets/fund balances .....	19,876,349.	<b>33</b>	26,489,916.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,699,722.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,574,054.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,125,668.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,268,396.
5	Net unrealized gains (losses) on investments	5	211,971.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-5,892.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-43,426.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	16,556,717.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .....

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2019)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

Open to Public Inspection

Name of the organization **ISLES, INC** Employer identification number **22-2350832**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	6529280.	5546951.	4732925.	4927385.	6596081.	28332622.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	6529280.	5546951.	4732925.	4927385.	6596081.	28332622.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						28332622.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>7</b> Amounts from line 4 .....	6529280.	5546951.	4732925.	4927385.	6596081.	28332622.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	75,509.	75,715.	117,853.	106,787.	46,584.	422,448.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	522,342.	3,636.	56,801.	20,477.	16,503.	619,759.
<b>11 Total support.</b> Add lines 7 through 10						29374829.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	596,904.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	96.45 %
<b>15</b> Public support percentage from 2018 Schedule A, Part II, line 14 .....	<b>15</b>	95.99 %
<b>16a 33 1/3% support test - 2019.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2018.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2019.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2018.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2018 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2018 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		



**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
<b>2</b> Activities Test. Answer (a) and (b) below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions.	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
<b>9</b> Distributable amount for 2019 from Section C, line 6	
<b>10</b> Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
<b>1</b> Distributable amount for 2019 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2019			
<b>a</b> From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
<b>e</b> From 2018			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2019 distributable amount			
<b>i</b> Carryover from 2014 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2019 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b> Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7 Excess distributions carryover to 2020.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2015			
<b>b</b> Excess from 2016			
<b>c</b> Excess from 2017			
<b>d</b> Excess from 2018			
<b>e</b> Excess from 2019			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

Name of the organization

ISLES, INC

Employer identification number

22-2350832

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization <b>ISLES, INC</b>	Employer identification number <b>22-2350832</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FIDELITY CHARITABLE FUND PO BOX 770001 CINCINNATI, OH 45277	\$ 400,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	SANDS FOUNDATION 902 CARNEGIE CENTER WEST, SUITE 400 PRINCETON, NJ 08540	\$ 150,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	JOHNSON FAMILY 62 LAMBERTVILLE-HOPEWELL ROAD HOPEWELL, NJ 08525	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	VOLCKER FAMILY 151 E 79TH STREET NEW YORK, NY 10075	\$ 200,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	COUNTY OF MERCER 640 SOUTH BROAD STREET, ROOM 317, PO BOX 8068 TRENTON, NJ 08650	\$ 234,402.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	NEW JERSEY DEPARTMENT OF LABOR 1 JOHN FITCH PLAZA TRENTON, NJ 08625	\$ 512,570.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>ISLES, INC</b>	Employer identification number  <b>22-2350832</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS  101 SOUTH BROAD STREET, PO BOX 800  TRENTON, NJ 08625	\$ 1,313,199.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	NEW JERSEY DEPARTMENT OF HEALTH  369 SOUTH WARREN STREET  TRENTON, NJ 08625	\$ 147,181.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	CITY OF TRENTON  319 EAST STATE STREET  TRENTON, NJ 08625	\$ 275,545.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>ISLES, INC</b>	Employer identification number  <b>22-2350832</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____



Name of organization <b>ISLES, INC</b>	Employer identification number <b>22-2350832</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2019**  
**Open to Public Inspection**

Name of the organization **ISLES, INC** Employer identification number **22-2350832**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2019

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,373,901.	1,703,281.	1,427,173.	1,654,967.	1,755,075.
b Contributions					
c Net investment earnings, gains, and losses	248,238.	-97,661.	286,901.	101,075.	-51,766.
d Grants or scholarships					
e Other expenditures for facilities and programs	42,148.	231,719.	10,793.	328,869.	48,342.
f Administrative expenses					
g End of year balance	1,579,991.	1,373,901.	1,703,281.	1,427,173.	1,654,967.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment  \_\_\_\_\_ %
  - b Permanent endowment  \_\_\_\_\_ %
  - c Term endowment  \_\_\_\_\_ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes | No |
|---|-----|----|
| (i) Unrelated organizations   |     | X  |
| (ii) Related organizations  | X   |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | X   |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		72,509.		72,509.
b Buildings		257,532.		257,532.
c Leasehold improvements		403,054.		403,054.
d Equipment		2,311,053.		2,311,053.
e Other		13,292,839.	1,618,697.	11,674,142.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				14,718,290.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) BOX POWER PROJECT	150,000.
(3) SECURITY DEPOSITS - CHESTNUT	
(4) MONMOUTH	20,289.
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	170,289.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

THE ORGANIZATION'S ENDOWMENT FUNDS ARE TO BE USED FOR THE ISLES YOUTH CENTERED SERVICES AND TO CREATE CAPITAL.

**PART X, LINE 2:**

THE INTERNAL REVENUE SERVICE HAS RECOGNIZED ISLES, INC. AS TAX EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

TRENTON COMMUNITY HOLDING COMPANY IS TAXED AS A PARTNERSHIP. ACCORDINGLY, ANY INCOME OR LOSS IS REFLECTED ON THE TAX RETURNS OF THE RESPECTIVE MEMBERS. SINCE THESE PARTNERSHIPS ARE WHOLLY OWNED BY ISLES, INC., THEY ARE CONSIDERED DISREGARDED ENTITIES FOR TAX PURPOSES.

**Part XIII** Supplemental Information (continued)

THE ORGANIZATION FOLLOWS STANDARDS THAT PROVIDE CLARIFICATION ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S CONSOLIDATED FINANCIAL STATEMENTS. THE GUIDANCE PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, AND ALSO PROVIDES GUIDANCE ON DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, DISCLOSURE AND TRANSITION. THE ORGANIZATION'S POLICY IS TO RECOGNIZE INTEREST AND PENALTIES ON UNRECOGNIZED TAX BENEFITS IN INCOME TAX EXPENSE. NO INTEREST AND PENALTIES WERE RECORDED DURING THE YEARS ENDED 2019 AND 2018. AT DECEMBER 31, 2019 AND 2018, THERE ARE NO SIGNIFICANT INCOME TAX UNCERTAINTIES.



**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		LEGACY EVENT (event type)	ISLES BRIDGE BUILDER (event type)	NONE (total number)	
Revenue	1	Gross receipts	103,439.	1,350.	104,789.
	2	Less: Contributions	95,488.	1,350.	96,838.
	3	Gross income (line 1 minus line 2)	7,951.		7,951.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages	18,167.	2,768.	20,935.
	8	Entertainment	2,000.	300.	2,300.
	9	Other direct expenses	17,258.	2,686.	19,944.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			43,179.
11	Net income summary. Subtract line 10 from line 3, column (d)			-35,228.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_







**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Name of the organization **ISLES, INC** Employer identification number **22-2350832**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
219 EAST HANOVER , LLC 113 SOUTH MONTGOMERY STREET TRENTON, NJ 08611			82,529.	0.			ENVIRONMENTAL CLEAN UP
I AM TRENTON COMMUNITY FOUNDATION PO BOX 1743 TRENTON, NJ 08618			47,500.	0.			COMMUNITY ENGAGEMENT
NEW JERSEY SHARES, INC 4 WALTER E. FORAN BOULEVARD, SUITE FLEMING, NJ 08822			89,000.	0.			ENERGY SELF SUFFICIENCY FOR INDIVIDUALS AND FAMILIES
THE TRENTON HEALTH TEAM , INC. ONE WEST STATE STREET, 4TH FLOOR TRENTON, NJ 08608			14,061.	0.			HEALTH AND WELL BEING OF THE TRENTON COMMUNITY

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... ▶ **3.**

**3** Enter total number of other organizations listed in the line 1 table ..... ▶ **1.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

**Part III** Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
UPGRADING OF COMMERCIAL KITCHEN	1	9,430.	0.		

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

QUARTERLY SPENDING REPORTS AND NARRATIVES



**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
SHENETTE GRAY	SHE IS THE WIFE OF	84,308.	EMPLOYEE		X

**Part V Supplemental Information.**

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: SHENETTE GRAY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SHE IS THE WIFE OF BOARD MEMBER GARY GRAY.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

Open to Public  
Inspection

Name of the organization

ISLES, INC

Employer identification number

22-2350832

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CRITICAL URBAN NEEDS IN THE AREAS OF COMMUNITY REVITALIZATION, URBAN  
AGRICULTURE, GREEN JOB TRAINING, YOUTH EDUCATION, AND THROUGH OUR E4  
SUBSIDIARY, ENERGY AND WEATHERIZATION SERVICES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AND ACTIVATES THE PUBLIC REALM WITH GARDENS, POP UP EVENTS, PARKLETS,  
AND PARK PROGRAMMING IN ORDER TO POSITIVELY CHANGE THE PERCEPTION AND  
EXPERIENCE OF PLACE IN NEIGHBORHOODS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

ALL SPACES AS WELL AS BRINGING IN NEW TENANTS TO THE SITE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ISLES YOUTH INSTITUTE (IYI): ISLES YOUTH INSTITUTE OFFERS ALTERNATIVE  
EDUCATION OPTIONS FOR AT-RISK URBAN STUDENTS SEEKING A HIGH  
SCHOOL DIPLOMA, VOCATIONAL SKILLS TRAINING, AND LIFE SKILLS TRAINING  
(LEADERSHIP, FINANCIAL, HEALTH EDUCATION, CONFLICT MANAGEMENT). ISLES  
HAS DEVELOPED AN EFFECTIVE PEER-BASED APPROACH FOR STUDENTS AGES 16 TO  
24, WHO HAVE STRUGGLED IN TRADITIONAL SCHOOL SETTINGS AND/OR HAVE HAD  
ENCOUNTERS WITH THE JUSTICE SYSTEM. IYI STUDENTS ARE SERVANT LEADERS AND  
HELP REVITALIZE THE COMMUNITY.

HOMEOWNERSHIP/FORECLOSURE COUNSELING: ISLES OFFERS HOMEBUYER AND

FORECLOSURE COUNSELING TO PREPARE LOW- AND MODERATE-INCOME INDIVIDUALS  
FOR HOMEOWNERSHIP AND TO HELP FAMILIES AVOID FORECLOSURE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Name of the organization ISLES, INC	Employer identification number 22-2350832
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ISLES FINANCIAL SOLUTIONS: ISLES FINANCIAL SOLUTIONS (IFS) IS AN  
EMPLOYER-BASED FINANCIAL CAPABILITY INITIATIVE FOR LOWER WAGE WORKERS.  
EXPENSES \$ 1,015,732. INCLUDING GRANTS OF \$ 0. REVENUE \$ 4,736.

FORM 990, PART VI, SECTION A, LINE 2:

SHENETTE GRAY, MANAGING DIRECTOR, IS RELATED TO GARY GRAY, BOARD MEMBER.  
THEY ARE HUSBAND AND WIFE.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PROVIDED TO THE CHIEF FINANCIAL OFFICER FOR REVIEW BEFORE IT IS  
FILED. AFTER THE REVIEW, IT IS FORWARDED TO THE BOARD FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD  
DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH  
PERSON:

A.HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY,

B.HAS READ AND UNDERSTANDS THE POLICY,

C.HAS AGREED TO COMPLY WITH THE POLICY, AND

D.UNDERSTANDS THAT ISLES, INC. IS A NON-PROFIT ORGANIZATION AND THAT IN  
ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN  
ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION INVOLVES AN ANNUAL REVIEW OF  
INDIVIDUAL PERFORMANCE AND COMPARISON OF PRESENT COMPENSATION TO MARKET  
DATA.



Name of the organization ISLES, INC	Employer identification number 22-2350832
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## FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

## FORM 990, PART IX, LINE 11G, OTHER FEES:

## CONSULTING FEES &amp; OTHER:

PROGRAM SERVICE EXPENSES	407,464.
MANAGEMENT AND GENERAL EXPENSES	220,211.
FUNDRAISING EXPENSES	34,064.
TOTAL EXPENSES	661,739.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	661,739.

## FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

BAD DEBT	-43,426.
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## FORM 990, PART XII LINE 2C:

OVERSIGHT OF AUDIT: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

## HIGHLIGHTS OF 2019:

## FINANCIAL SERVICES:

ISLES CONTINUED TO OFFER HOMEBUYER AND FORECLOSURE COUNSELING TO PREPARE LOW- AND MODERATE-INCOME INDIVIDUALS FOR HOMEOWNERSHIP AND TO HELP FAMILIES AVOID FORECLOSURE. WE ALSO OFFERED ISLES FINANCIAL SOLUTIONS (IFS), AN EMPLOYER-BASED FINANCIAL CAPABILITY INITIATIVE FOR LOWER WAGE WORKERS THAT INCLUDES AN INNOVATIVE MIX OF FINANCIAL COACHING, CREDIT-BUILDING FINANCE, SAVINGS PRODUCTS, AND GROUP-BASED

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

LEARNING. IFS WORKS WITH PRINCETON UNIVERSITY, CAPITAL HEALTH SYSTEMS

AND LOCAL NONPROFITS. THIS YEAR:

ISLES HAD 533 CUSTOMERS SEEKING HOUSING OR FORECLOSURE ADVICE OR ASSISTANCE

O 13 CUSTOMERS PURCHASED A FIRST HOME.

O 17 FORECLOSURE CUSTOMERS HAD POSITIVE MORTGAGE OUTCOMES (LOAN MODIFICATIONS, ETC.).

O 118 HOUSING CERTIFICATES WERE EARNED.

147 EMPLOYEES RECEIVED IFS SERVICES

O 94 ONE-ON-ONE CUSTOMERS COMPLETED A BUDGET, CREDIT ANALYSIS AND ACTION PLAN.

O 32 CUSTOMERS FILED THEIR TAXES WITH THE ASSISTANCE OF A FINANCIAL COACH.

ISLES' CENTER FOR ENERGY AND ENVIRONMENTAL TRAINING (CEET):

CEET IS A GREEN COLLAR JOB TRAINING FACILITY, TARGETING CAREERS IN ENERGY EFFICIENCY AND ENVIRONMENTAL HEALTH. THIS YEAR, CEET:

PROVIDED OR FACILITATED HEALTHY HOMES FOR COMMUNITY HEALTH WORKERS TRAINING COURSE FOR 73 HOME VISITORS

OFFERED "THE SEVEN KEYS TO A HEALTHY HOME" TRAINING TO A TOTAL OF 84 COMMUNITY MEMBERS.

PROVIDED LEAD-SAFE RENOVATION, REPAIR, AND PAINT TRAINING AND CERTIFICATION FOR 28 WORKERS.

LEAD SAFETY AND HEALTHY HOMES:

ISLES CONTINUED TO PROVIDE RETROFITS TO LOW-INCOME HOMES TO IMPROVE ENERGY EFFICIENCY AND REMOVE LEAD, MOLD, AND ASTHMA TRIGGERS, AND OTHER HEALTH HAZARDS. THIS YEAR:

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

TESTED MORE THAN 150 TRENTON HOMES FOR LEAD IN WATER, SOIL, AND PAINT.  
COMPLETED MORE THAN 60 LEAD HAZARD CONTROL PROJECTS. ALL UNITS WERE  
MADE LEAD SAFE.

ISLES YOUTH INSTITUTE (IYI):

IYI OFFERS ALTERNATIVE EDUCATION OPTIONS FOR DISENGAGED STUDENTS  
SEEKING THEIR HIGH SCHOOL EQUIVALENCY DIPLOMA, JOB SKILLS, AND LIFE  
SKILLS TRAINING. THIS YEAR:

15 IYI STUDENTS GRADUATED WITH HIGH SCHOOL DIPLOMAS, AND ONE  
MATRICULATED TO COLLEGE

24 PRE-APPRENTICE CONSTRUCTION TRAINING (PACT) CERTIFICATES WERE  
ISSUED TO STUDENTS-12 CORE SKILLS CERTIFICATIONS AND 12 IN THE  
CARPENTRY FIELD.

40 YOUTH PARTICIPATED IN MEANINGFUL COMMUNITY SERVICE PROJECTS.  
22 CERTIFICATIONS WERE EARNED IN CPR/FIRST AID AND OSHA.

30 STUDENTS, COMMUNITY MEMBERS, AND ALUMNI PARTICIPATED IN VARIOUS  
INTERNAL AND EXTERNAL JOB TRAINING INTERNSHIPS.

20 STUDENTS PARTICIPATED IN THE LEADERSHIP ACADEMY, WHICH INCLUDED  
ATTENDING THE SYMPOSIUM ON VIOLENCE PREVENTION AT TCNJ, VISITING THE  
STATE CAPITOL IN TRENTON TO SPEAK WITH CITY COUNCIL MEMBERS, AND  
VISITING THE U.S. CAPITOL IN WASHINGTON, D.C. FOR A CONGRESSIONAL  
COMMITTEE MEETING ON MENTAL HEALTH IN URBAN COMMUNITIES

COMMUNITY PLANNING AND DEVELOPMENT (CP&D):

ISLES PARTNERS WITH RESIDENTS, CIVIC ORGANIZATIONS, AND NEIGHBORHOOD  
ASSOCIATIONS TO IDENTIFY COMMUNITY NEEDS, INTERESTS, AND PRIORITIES ON  
CITY-WIDE CONCERNS AND NEIGHBORHOOD LAND USE AND COMMUNITY DEVELOPMENT,  
AND TO SUPPORT IMPLEMENTATION OF RECOMMENDATIONS THAT EMERGE FROM

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

PLANNING PROCESSES. IN 2019, THIS WORK INCLUDED THE FOLLOWING:

CONDUCTED THE SECOND CITY-WIDE VACANT PROPERTY SURVEY WITH SUPPORT FROM THE KRESGE FOUNDATION, WHICH WILL INFORM ONGOING POLICY AND PLANNING WORK AROUND REDEVELOPMENT, VIOLENCE REDUCTION, AND PLACEMAKING OPPORTUNITIES.

AS PART OF ITS LEADERSHIP ROLE WITH THE CAPITAL CITY YOUTH VIOLENCE COALITION, HELPED ORGANIZE THE SECOND CITYWIDE SYMPOSIUM ON VIOLENCE REDUCTION WHERE THE COALITION RELEASED THE YOUTH SAFETY PLAYBOOK, A DATA-DRIVEN SET OF STRATEGIES TO SYSTEMATICALLY REDUCE YOUTH VIOLENCE IN TRENTON

CONTINUED IMPLEMENTATION OF THE CREEK TO CANAL CREATIVE DISTRICT PLAN, SUPPORTING INNOVATIVE ARTS-BASED INITIATIVES IN AND AROUND DOWNTOWN, INCLUDING THE BROAD STREET BANK GALLERY, THE A-TEAM AT STUDIO 51, AND CREATIVE HANOVER, AMONG OTHERS

PROVIDED T-RECS SERVICES AT OVER 30 EVENTS REACHING OVER 1,800 PEOPLE, INCLUDING NATIONAL NIGHT OUT, EAST TRENTON DAY, BRUNSWICK AVE DAY, THE LEVITT CONCERT SERIES IN MILL HILL PARK, THE CHILDREN'S HOME SOCIETY'S ANNUAL HEALTH FAIR, AND THE CITY OF TRENTON'S TAKE-IT-TO-THE-STREETS

FUNDED FAADE IMPROVEMENTS TO SMALL BUSINESSES, COORDINATED NEIGHBORHOOD CLEAN-UPS, AND INSTALLED PLANTERS AT HOMES AND BUSINESSES IN OLD TRENTON, CONTRIBUTING TO BEAUTIFICATION EFFORTS

WITH I AM TRENTON AND FUNDING FROM THE NEIGHBORHOOD REVITALIZATION TAX CREDIT PROGRAM, INITIATED TWO ROUNDS OF SMALL GRANTS IN OLD TRENTON AND THE TRENTON HISTORIC DEVELOPMENT COLLABORATIVE NEIGHBORHOODS TO SUPPORT SMALL BUSINESSES AND CREATIVE ENTERPRISES

ISLES CP&D CURRENTLY SUPPORTS 63 COMMUNITY, SCHOOL, AND INSTITUTIONAL (SPONSORED BY OTHER NONPROFITS OR ORGANIZATIONS) GARDENS. IN 2019, WE:

Name of the organization ISLES, INC	Employer identification number 22-2350832
--	--

HELD SEVEN GARDENING WORKSHOPS, ATTENDED BY APPROXIMATELY 55 PEOPLE.  
 WORKED WITH 710 ELEMENTARY SCHOOL STUDENTS IN 38 CLASSROOMS IN SEVEN  
 SCHOOLS ON A WEEKLY OR BIWEEKLY BASIS AND SUPPORTED 15 OTHER SCHOOL  
 GARDENS  
 DISTRIBUTED APPROXIMATELY 10,000 VEGETABLE SEEDLINGS (THE BULK OF  
 WHICH ARE GROWN BY THE NJ DEPARTMENT OF CORRECTIONS) AND HUNDREDS OF  
 POUNDS OF SEEDS TO SCHOOL AND COMMUNITY GARDENS.  
 MANAGED 12 BEEHIVES AT ISLES-OPERATED GARDENS, HARVESTING 400 POUNDS  
 OF HONEY  
 DONATED MORE THAN 700 POUNDS OF PRODUCE TO EMERGENCY FOOD SUPPLIERS.  
 TRAINED 10 INDIVIDUALS WHO COMPLETED THE YEAR IN THE INCUBATOR GARDEN.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

Open to Public Inspection

Name of the organization

**ISLES, INC**

Employer identification number

**22-2350832**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
SOCIAL PROFIT CENTER MILL ONE, LLC - 83-4449905, 10 WOOD STREET, TRENTON, NJ 08618	TO EXECUTE THE CONSTRUCTION OF THE SOCIAL PROFIT CENTER AT MILL ONE COMPLEX	NEW JERSEY	269,089.	7,917,793.	ISLES, INC.
ISLES MILL ONE MANAGER, LLC - 83-4454621 10 WOOD STREET TRENTON, NJ 08618	TO LEASE SPACE FROM SPCMO, LLC AND TO LEASE INDIVIDUAL AREAS TO OTHERS	NEW JERSEY			ISLES, INC.
ISLES MILL ONE MASTER TENANT, LLC - 83-4470161, 10 WOOD STREET, TRENTON, NJ 08618	TO OPERATE THE SOCIAL PROFIT CENTER	NEW JERSEY	17,648.		ISLES, INC.

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ISLES COMMUNITY FOUNDATION, INC. - 37-1420125, 10 WOOD STREET, TRENTON, NJ 08618	MANAGES INVESTMENT ACTIVITY FOR ISLES INC.	NEW JERSEY	501(C)(3)	LINE 12D, III-O	ISLES INC	X	
ISLES PROPERTIES, INC. - 55-0799217 10 WOOD STREET TRENTON, NJ 08618	HOLDING COMPANY OF REAL ESTATE PROPERTY FOR ISLES, INC.'S EXEMPT PURPOSE	NEW JERSEY	501(C)(2)		ISLES INC	X	
ISLES E4, INC - 27-0375809 10 WOOD STREET TRENTON, NJ 08618	WEATHERIZATION SERVICES TO LOW INCOME HOUSEHOLDS	NEW JERSEY	501(C)(3)	LINE 11	ISLES INC	X	
ISLES COMMUNITY ENTERPRISES CORP. - 26-2483265, 10 WOOD STREET, TRENTON, NJ 08618	PROVIDES EDUCATION, TRAINING, AND FINANCING TO DISTRESSED COMMUNITIES	NEW JERSEY	501(C)(3)	LINE 11	ISLES INC	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019









**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....		X
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....		X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	X	
<b>e</b> Loans or loan guarantees by related organization(s) .....	X	
<b>f</b> Dividends from related organization(s) .....		X
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....	X	
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....		X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	X	
<b>o</b> Sharing of paid employees with related organization(s) .....	X	
<b>p</b> Reimbursement paid to related organization(s) for expenses .....	X	
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	X	
<b>r</b> Other transfer of cash or property to related organization(s) .....	X	
<b>s</b> Other transfer of cash or property from related organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ISLES COMMUNITY FOUNDATION INC.	E	2,689,689.	LOAN
(2) ISLES PROPERTIES, INC.	D	2,599,253.	LOAN
(3) ISLES E4, INC.	D	743,498.	LOAN
(4) ISLES MILL 57	D	665,998.	LOAN
(5) ISLES COMMUNITY ENTERPRISES CORP.	E	912,565.	LOAN
(6) SPCMO	E	2,851,788.	LOAN



