

High Risk Interventionist –Trenton Community Street Teams

Trenton Community Street Teams (TCST) is an urban community safety violence intervention initiative focused on reducing violent crimes by interrupting the cycle of retribution. TCST draws upon an evidence-based, trauma informed approach to violence reduction. Our program helps ensure community-members – especially those at greatest risk of becoming a victim or perpetrator of violence – connect to needed services and supports, mediate ongoing disputes that may result in violence, safely travel to and from schools, and feel more connected to their communities.

TCST is seeking motivated individuals with solid organizing, counseling, communication, and problem-solving skills to serve as High-Risk Interventionists (HRIs). HRIs respond to violence in the community by supporting community members affected by violence, working to prevent violence, and intervening in post-incident situations to short circuit revenge-based violence. Reporting to the High-Risk Interventionist Supervisor, and supervising up to 3 Outreach Workers, HRIs have and will continue to develop strong relationships with residents in the communities they serve to gain access to critical information that may deter violent events from occurring. The HRIs work in concert with other members of TCST to anticipate, intervene, and disrupt violence within the community.

Responsibilities include:

- Effective community-building through mentoring, organizing, and engagement
- Rotating on-call responsibilities to support community members affected by violence in their neighborhoods
- Collaborating with TCST team, including social worker, HRI supervisor, and project leadership
- Oversight and support of TCST Outreach worker staff
- Advocating for data-informed best practices in community development and violence reduction
- Data gathering, management, communication, and coordination
- Ongoing professional training and development
- Participating on committees and collaboratives to advance community-informed priorities around the issues of violence, law, and public safety among others

Qualified Candidates Will Have Proven Success In:

- Lived experience successfully navigating high-risk communities and situations, knowledgeable about community violence including prevention and intervention, social work, law, public health, community engagement, or related field.
- Demonstrated ability to take initiative when appropriate and follow through on delegated tasks.
- Proven history of working with varied and conflicting audiences.
- Familiarity with violence reduction strategies
- Cultural competency and cultural humility.
- Strong written and oral communication skills.

- Proficiency in documentation and communication systems
 - Spanish language proficiency preferred
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The position includes community-based violence intervention, outreach and engagement, office/administrative work, and hands-on implementation and management of neighborhood specific initiatives. Work hours may vary based on specific situations.

Compensation: Exempt, 40 hour/week position, flexible schedule. Salary: \$35-42,000 plus Comprehensive Medical, Dental, Vision, and FSA benefits, 401K with company match, and a generous PTO policy.

Interested candidates should submit cover letter and resume to hr@isles.org.