

## Academic Instructor – Isles Youth Institute

We seek highly motivated, experienced, and creative people who have proven track records of successfully teaching high school age youth in an urban setting. Qualified candidates will have the opportunity to join a dynamic and highly accomplished team at one of the most innovative and successful alternative schools in the region. The Academic Instructor is responsible for teaching secondary school subjects to youth with varying levels of ability with the goal of passing the high school equivalency exam, learning a trade, and becoming employed. This position will focus on Social Studies and Science.

Successful candidates require strong organizational and classroom management skills, and exceptional skill at motivating youth. This position is an important part of the Isles Youth Institute (IYI), Isles' alternative high school for youth who have left traditional high school. IYI provides youth the necessary supports to complete their high school education, earn credentialed vocational training, develop job readiness skills, and explore career paths, while providing them with opportunities to become community leaders.

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### Qualified Candidates Will Have Proven Success In:

- Being a dynamic teacher who excels at motivating young people to learn and meet their potential
- Developing and implementing academic plans and individual interventions, based on pre and post assessments, classwork and observations
- Observing and assessing student performance and behavior to promote individual success and a healthy learning environment; preparing progress notes in support of student development
- Delivering effective group and individual instruction to urban youth
- Working collaboratively with professional staff to develop individual education plans to support the educational and social development of students
- Planning and conducting activities that provide a balanced program of instruction, demonstration and work time that provides students with opportunities to observe, question and investigate
- Preparing objectives and outlines for courses of study, following curriculum guidelines and state requirements
- Implementing data driven instructional models
- Meeting with parents or guardians to discuss and improve student progress and to resolve behavioral and academic issues
- Demonstrating behaviors in concert with Isles' mission, vision, values, policies, and procedures
- Wearing many different hats to meet changing conditions and changing needs of students, parents, funders, leadership and colleagues

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### Base Qualifications for Position

- Bachelor's degree
- Possession of a valid standard NJ Substitute Teacher Certificate preferred
- Two or more years experience teaching at the high school level preferred
- Experience working with urban youth, youth in the juvenile justice system, and/or students with learning disabilities preferred
- Ability to maintain state central registry (SCR) and fingerprint clearance throughout the duration of employment
- Ability to work independently and collegially in a fast-paced, goal-oriented environment
- Strong leadership, communication, and interpersonal skills
- Commitment to racial equity
- Cultural competency and cultural humility
- Excellent organizational skills and attention to detail
- Comfort using technology including a desktop computer, student database, and large volume of email messages
- Proficiency in Microsoft Office applications (Word, Excel, PowerPoint, Outlook)
- Spanish language proficiency preferred

**This position is full-time, exempt, 40 hours per week, 52 weeks per year. Starting salary range is \$45,000-\$53,000.**

**Applicants should send cover letter, resume and recent writing sample to [hr@isles.org](mailto:hr@isles.org). Your application materials should demonstrate why you're a good fit for this particular position and what specific skills, experience, talents, and interest you'll bring to this role.**