

AmeriCorps Service Position (One Year) – Trenton Climate Corps

Isles seeks individuals who are passionate about environmental justice and community development to serve as Climate Corps Members for a year long term. In this position, you will be a part of the Trenton Climate Corps (TCC), and complete service projects both inside and outside. TCC is a supportive program for training and employing Trenton community members in climate resilience and green infrastructure skills, with the goal of creating a rich network of environmental stewards with the power and skills to improve Trenton for current and future generations. The projects for the yearlong service term require the ability to work independently, problem solve, and evaluate situations and adjust accordingly. Projects outside require physical labor and are generally related to urban agriculture or urban forestry. Indoor projects require leadership and organization and are generally related to preparing projects/events, writing assignments, and basic budgeting.

Successful candidates will have the chance to complete certifications, have access to all Isles financial and personal development programs, and learn different skills in the many sustainability related fields. With support from Climate Corps staff, the yearlong leadership positions support the larger Climate Corps crew while also leading independent service projects/events. This position will be full-time, year-round, with program development and implementation responsibilities.

We seek a collaborative and supportive candidate who has a proven track record of working with and motivating urban youth, and who is well connected in the Trenton community. Qualified candidates will have the opportunity to join a dynamic and highly accomplished team at one of the most innovative and successful nonprofit organizations in the region. The position requires strong organizational and leadership skills, and exceptional skill at motivating youth.

Qualified Candidates may have experience or interest in:

- Developing and implementing climate resilience/green infrastructure projects such as tree planting, rain gardens, water catchment projects, and native/pollinator plantings
- Support food access efforts and community gardens by basic maintenance and creating a community composting system
- Support beautification projects including vacant lots, park and streetscape clean-up, and improvement
- Create community education material and host tabling events
- Defining project goals, assigning project work tasks, daily oversight of project participants, and reporting on project metrics
- Using sustainability projects to develop employability and life skills
- Role modeling leadership and collaboration and acting as a mentor for urban youth
- Providing first-line counseling and on-site training
- Working collaboratively with other staff
- Effectively balancing priorities and keeping the lines of communication open
- Demonstrating behaviors in concert with Isles' mission, vision, values, policies, and procedures

Base Qualifications for Position

- Highschool Diploma required.
- Minimum age of 17
- Possession and maintenance of a valid driver's license.
- Ability to maintain state central registry (SCR) clearance and fingerprint clearance throughout the duration of employment.
- Ability to work independently and collegially in a fast-paced, goal-oriented environment.
- Strong leadership, communication, and interpersonal skills.
- Excellent organizational skills and attention to detail.
- Comfort using technology including a desktop computer, student database, and large volume of email messages.
- Proficiency in Microsoft Office applications (Word, Excel, PowerPoint, Outlook).
- OSHA certified a plus.

Compensation: Service members receive a living allowance of \$31,500 for the service year paid in twice monthly installments and are eligible for an [education award](#) to repay qualified student loans and to pay current educational expenses at eligible institutions of higher education and training programs. Service members are also eligible for health coverage.

To Apply: Candidates should apply initially via e-mail with a resume and cover letter attached to trentonclimatecorps@gmail.com Candidates should also search for this service position listing at: <https://my.americorps.gov/mp/listing/publicRequestSearch.do> Candidates will also need to set up a profile at <https://my.americorps.gov/mp/member/registration.do> to be considered. Application materials should demonstrate why you are a good fit for this position and what specific skills, experiences, talents and interests you will bring to the position.