

Safe Passage Outreach Worker – Trenton Community Street Teams

Trenton Community Street Teams (TCST) is a community-based safety and violence intervention initiative focused on reducing violent crimes by interrupting the cycle of retribution. TCST draws upon an evidence-based, trauma informed approach to violence reduction. The TCST program helps ensure that community members – especially those at greatest risk of becoming a victim or perpetrator of violence – connect to needed services; mediates ongoing disputes that may result in violence; supports safe travel to and from schools; and helps residents feel more connected to their communities.

Trenton Community Street Teams (TCST) is seeking **Safe Passage Outreach Workers** to provide regular support to students, parents, teachers, and school staff to ensure safe arrival and dismissal of students at Trenton schools. The overall goal of Safe Passage is to create relationships of trust with students, parents, teachers, and school staff and to connect students and families to services and resources in the community; leading to the intervention and mediation of potential conflict. Safe Passage Outreach workers are one branch of the street-level connection between TCST provided support services and community members.

This position is an excellent entry-level opportunity to support community-based violence intervention. The successful candidate will enjoy working with community members and have a vested interest in reducing violence in the community.

Responsibilities include:

- Attend and satisfactorily complete all required training.
 - Arrive in uniform at assigned location/school, Monday through Friday, no later than 7:00 am. The morning assignment is until 9:00 am. The afternoon assignment is from 1:30pm – 3:00pm, or 2:30pm - 4:00pm (depending upon location).
 - Communicate with the Supervisory staff upon arrival and departure at assigned location.
 - Participate in regular outreach meetings to build strong relationships with the youth, residents, local businesses, and community groups.
 - Dispatch Outreach Workers and High-Risk Interventionist (HRI) staff to intervene in circumstances in which violence and/or retaliation may be likely.
 - Report to the HRI Supervisor and keep them informed of all relevant community activities, in addition to documenting these events and/or incidents.
 - Attend staff meetings, Public Safety Round Tables, and TCST designated events, as assigned.
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Qualified Candidates Will Have Proven Success In:

- Lived experience successfully navigating high-risk communities and situations
- Demonstrated ability to follow through on delegated tasks and take initiative when appropriate
- History of working successfully with varied and conflicting constituencies
- Familiarity with violence reduction strategies
- Cultural competency and cultural humility
- Solid communication skills
- Spanish language proficiency preferred

This position involves moving around the community and interacting with people in the community throughout a large portion of the day. Some portion of the day will be spent documenting and reporting, using a cell phone or mobile device and/or computer.

Compensation: Starting wage is \$17.50 per hour for up to 25 hours per week. Benefits include paid sick leave and 401K with company match.

Interested candidates should submit cover letter and resume to hr@isles.org.